



Mnidoo-Giizisoons
(Little Spirit Moon)

TRIBAL OBSERVER

DECEMBER
2022

Working Together For Our Future

www.sagchip.org/tribalobserver

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Fall 2 percent distribution

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Veteran's Day feast

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Gov. Gretchen Whitmer visits with Tribal Council on Nov. 2

SCIT PUBLIC RELATIONS

On Wednesday, Nov. 2, Tribal Council welcomed Michigan Gov. Gretchen Whitmer to Tribal property and hosted her for a brief discussion within the Council chambers.

Gov. Whitmer graciously expressed her appreciation for the Tribal Council's time and also thanked the Council for their leadership on tribal issues in the state, specifically within the Great Lakes Bay Region.

"It was an honor to host Governor Whitmer and we were appreciative of the conversation and her willingness to speak about topics that needed attention in tribal communities," said Chief Theresa Peters-Jackson. "We expressed our concern, as a Tribal Council, in having continued dialogue and direct interaction

between our governments as we move forward."

The conversation was centered on topics that affect both the State of Michigan and our Saginaw Chippewa nation. Council members shared their support of the ongoing work to protect our Great Lakes from potential threats, including but not limited to, oil transport under the Straights of Mackinac.

In addition, an emphasis was placed on the importance of state funding that has been awarded, for crucial environmental issues and projects. Tribal Council emphasized to the governor that State funding support, in cooperation with our tribal nations, is crucial to successfully protecting Mother Earth.

Council also thanked the Governor for her consistent opposition to illegal off-reservation gaming, as she was faced with reversing a decision



Observer photo by Natalie Shattuck

Michigan Gov. Gretchen Whitmer (fifth from left) visits with Tribal Council and Tribal Administration to discuss government-to-government issues during her campaign trail on Wednesday, Nov. 2 in Council chambers.

by her predecessor, former Gov. Rick Snyder.

Throughout the past four years, Whitmer has taken to heart the Tribal Council's opinion that illegal off-reservation gaming in the state could be a threat to the well-being of Indian country.

"It is truly an honor when we can host leaders from all walks and enjoy open dialog

on issues that impact each of our communities," said Frank Cloutier, district three Tribal Council representative. "The visit with Governor Whitmer was an opportunity to express our appreciation for her willingness and ability to maintain dialog and thoughtful consultation on issues such as Line 5 and protection for our fresh waters."

Tribal Council thanked the governor for her time and extended an invitation to continue government-to-government dialogue paired alongside meaningful consultation in the future.

Both sides agreed that having the ability to continue to expand these opportunities will assist in finding ways to promote growth and development in our community and throughout the state.

Tribal resources available for those dealing with grief, trauma

SCIT PUBLIC RELATIONS

Last month, tragic events took place in our community; acts of senseless violence that took special people away from us too soon. On behalf of the Tribal Council, we would like to send our

deepest condolences to the victims' families and to our entire Tribal Community.

We acknowledge that these losses are very traumatic, not only for the families, but also for many of our fellow community members. We must come together to support one another and assist the families in their time of need.

There are many who are hurting and we want to assure everyone who may be struggling, you are not alone. Please reach out if you are seeking support and use the resources available within our community.

Please know that the families, all of our employees and community members are in our thoughts. We are heartbroken and will lean on each other to navigate through the days ahead. We share in your grief but please remember help is available.

Please feel free to contact any of the SCIT Resources listed below for assistance:

Behavioral Health

Behavioral Health is able to help the following ways with the families/friends who are grieving this recent loss:

- Walk-in crisis is always open 8 a.m. - 5 p.m. Monday

through Friday. Anyone is welcome to arrive at Behavioral Health at any time during those hours and meet one-on-one with a therapist.

- On-call crisis is available after hours 5 p.m. - 8 a.m. Monday through Friday and all weekend by calling 989-775-4850 to speak with a therapist.

- If anyone has unique needs and are not sure what they need as far as help with processing their grief, please call 989-775-4850 and a therapist will be able to help guide them with services they may need outside of therapy and/or traditional healing.

Employee Assistance Program (EAP)

- Central Michigan Professional Counseling Associates 1-989-772-5833 or toll free 866-772-5833

7th Generation/Sacred Fire

- Please contact (989) 775-4780 or 7thgeneration@sagchip.org

Please continue to keep the families and all of those in need in your thoughts and prayers.

We are a strong community and we ask that we unite to assist in bringing comfort to all of those in need through these difficult times.

Attention Tribal Members: please complete your Member Health Plan Forms

We need you to make sure to complete the form for your Member Health Plan. We have only received about half of them returned. Even if you are not making changes, we are changing providers and need the updated information to ensure you receive your new cards on time.

It is really important for those on the Buy-Up option, we need you to return your forms as there is a slight increase in cost. If you have other Health Coverage outside of what the Tribe offers, we need copies of the cards and information to assist in coordination of your health plans.

The form is located at the HR front window or on the Tribe's Webpage under the Members section. If you have already returned your

forms we thank you and no need to call. If you have Active Medicare part A & B you do not need to take any action at this time.

For more information, please contact:

Craig Graveratte

Benefits Manager
Saginaw Chippewa Indian Tribe

Phone: (989) 775-4942

Email: cgraveratte@sagchip.org



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Rosanna Marie Keshick

November 29, 1988 - November 4, 2022

Rosanna Marie Keshick, age 33, of Mount Pleasant, Mich., passed away Friday, Nov. 4, 2022.

Rosanna was born Nov. 29, 1988, in Lansing, Mich., the daughter of Angel Romero Sr. and Margaret (Keshick) Rosario. She graduated from Aabizikaawin with the Class of 2006 and earned her bachelor's degree from Central Michigan University in 2016.

Rosanna worked for the Saginaw Chippewa Indian Tribe for over the past 10 years in the Business Regulations department. She also worked for Amazon Delivery, DoorDash, and had recently become a notary public.

Rosanna was very active helping others in any way she could, serving on various Tribal committees.

She was very loved and well respected in her community and will be missed by so many.

Rosanna loved traveling, going to concerts, and any time spent with her family. Beyond anything else, she loved her children and was an unforgettable mother.

Rosanna is survived by her children, Natalia M. Martin, Terrance L. Martin, Johnathan J. Ashford, Amani N. Ashford, all of Mount Pleasant; her mother Margaret Rosario of Mt. Pleasant; her father Angel Romero Sr. of St. Louis; siblings, Sara Jackson, Angel Romero Jr., Alex Romero, Sonya Romero, all of Mt. Pleasant, Elizabeth Romero and Maria Romero, both of St. Louis; many nieces, nephews, cousins, aunts, and uncles.

Rosanna was preceded in death by her grandparents Elmer Sr. and Patricia Keshick, Juan Sr. and Rosa Romero; uncle Elmer Keshick Jr.; cousin Ashlee Keshick; and stepmother Christina Romero.

Funeral services were held at the Tribal Gym on Friday, Nov. 11, 2022, at 1 p.m. with Benjamin Evers officiating. The family received friends at the gym on Thursday from 4-8 p.m.

Memorial contributions may be made to the family for a fund to be set up for Rosanna's children.



Alonzo "Fonz" Onyx Alvarez

Born October 1, 2020

Asa Mitchell Alvarez

Born July 25, 2019

Our two sweet boys Alonzo "Fonz" Onyx Alvarez (born Oct. 1, 2020), and Asa Mitchell Alvarez (born July 25, 2019) both born in Alma, Mich. to parents Morningstar Pelcher and Jeremy "Dub" Alvarez, have passed on to the spirit world.

Fonz was a beautiful and happy 2-year-old baby boy with a wonderful sense of adventure, a strong will, and mischievous smile. He would often take off in any given direction without a second thought.

Fonz was the youngest of six children and cherished as the baby of the family. He was very outgoing and loved tagging along with his big brother Asa and doing everything that his brother did: from reading books, drawing, watching Spiderman, holding hands and cuddling with his Mom, being tickled, eating, and getting dirty. He loved swimming, bubbles, smiling, and laughing, especially with his brother, Xavier.

Asa's big smile was one of his best characteristics. If anyone knew Asa, they will always remember his bright smile and eyes. Asa laughed and smiled throughout his 3 years of life here with his family, bringing joy and happiness to everyone he touched. He was always surrounded by his older siblings that all fluently spoke the language of Asa to decipher his every request. He was a loving big brother to Fonz, always playing outside together as they were an inseparable duo.

Asa was a sweet hearted boy, who was full of life and loved getting dirty while playing with his favorite Lightning McQueen cars and other cars and trucks. He enjoyed watching "Cars," "Bluey," "Minions," and "Spidey and his Amazing Friends."

Asa and Fonz are survived by their mother, Morningstar Pelcher; siblings, Xavier, Kaiden, Isaac, and Mia; grandparents Milton (Marcia) Pelcher of Mt. Pleasant, Mich.; Brenda Nozhackum of Mayetta, Kan.; Misho Jim Potts of Mayetta, Kan.; and numerous loving aunts, uncles, and cousins.

Asa and Fonz are joined in death by their father, Jeremy Alvarez. The boys were joyful and vibrant toddlers who enjoyed spending time playing with their siblings and playing so many games at home and at the park with their mom. Though their lives were brief, their memories and their infectious smiles will live on with their family and friends forever.

They were greatly loved by their families, as well as the Saginaw Chippewa Indian Tribe and the Prairie Band Potawatomi Nation communities. Alonzo's Nishnabek name is Nek-ti and Asa's Nishnabek name is Wahp-ship-shi.

A double visitation was held at 5 p.m. on Tuesday, Nov. 22, 2022 at Clark Family Funeral Chapel. A double funeral service was held at 1 p.m. on Wednesday, Nov. 23, 2022 at Clark Family Funeral Chapel. Memorial contributions may be made to the family or on GoFundMe.



Liam Lewis

November 16, 2007 - November 2, 2022

Liam Lewis, born Lily Mae Makenzie Lewis, life came to an end on Wednesday, Nov. 2, 2022 at Baraga County Memorial Hospital.

Born a two-spirited person on Nov. 16, 2007 to Joseph and Raven (Pelcher) Lewis. Liam was an up-and-coming artist who, of course, enjoyed painting, listening to music, knitting and watching television.

He loved to read; checking out seven books at a time from the library and bending the ears of the librarians. He loved to talk and connect with people young, old, and in between.

Liam was the kindest, gentlest, non-judgmental person; never speaking a bad word about those who hurt him, and he will never be hurt again. Not many knew how amazing he was, but he knew, as he said so many times.

Liam is survived by his mother Raven and father Joseph both of Mt. Pleasant, Mich.; sisters Digwage and Sky; brothers, J.J. and Taven; grandmother Betty Kauppila of Baraga; grandfather Milton "Beaver" Pelcher of Mt. Pleasant; many aunts, uncles, cousins, and special friends.

In his death, he will be giving so much help by having his organs harvested. Visitation was held on Tuesday, Nov. 8 from 11 a.m. to 1 p.m. at Jacobson Funeral Home. Friends may sign Liam's guest book or send condolences at www.jacobsonfuneralhome.com.



Susan Gayle Schramm

October 6, 1958 - November 6, 2022

Susan Gayle Schramm "Debwewen Qua," age 64, of Lake, passed away unexpectedly Sunday, Nov. 6, 2022.

Susan was born on Oct. 6, 1958, in Flint, Mich., daughter of Paul Sr., and Linda (Henry) Schramm.

Susan was a proud member of the Saginaw Chippewa Indian Tribe of Michigan. Sue was very proud of her Native American heritage and proud descendant of the Choctaw Nation of Oklahoma.

She served the Native community in the Kalamazoo area as a social worker for many years. She was also active in the Title 9 Native American education program in Kalamazoo County public schools. She enjoyed and adored her child, grandchild, and many nieces and nephews. Family was very important to her and enjoyed traditional native gatherings.

Susan is survived by her daughter, Lilly Byrne; grandson, Asher Cunningham-Byrne; siblings, Paul (Diane) Schramm, Terri (James) Bonnema, Michael Schramm, and Kelly Hartwell; 11 nieces and nephews; and lifelong friend, Jill Anderson.

Susan was preceded in death by her parents; nephews, Christopher Hartwell and Timothy Schramm; and niece, Melissa Bonnema.

Per Susan's wishes, a private family gathering took place. Memorial contributions may be made to family.



David Ira "Dave" MacLaren

August 18, 1974 - November 1, 2022

David Ira "Dave" MacLaren, age 48, of Ithaca, Mich., passed away Tuesday, Nov. 1, 2022, at his home due to natural causes.

David was born in Alma, Mich., on Aug. 18, 1974, the son of Melvin Ira "Butch" and Wanda (Simpson) MacLaren. He graduated from Alma High School with the class of 1993.

David married Amber Blackwell on May 21, 2005, at a family friend's house on the river in Mt. Pleasant, Mich.

Dave worked as a security guard with Soaring Eagle Casino for 26 years. He was a musician, he loved to play guitar and sing. Dave played with Fifth Evolution and MacLaren Brennan locally and he also enjoyed singing at his church.

He enjoyed flower gardening at his home, watching movies with his family and he loved his red charger. Dave and Amber spent the last year taking many trips together and making new memories.

Dave enjoyed genealogy and connecting with others of Scottish heritage. He deeply cared for others, was always ready to help where it was needed and he thought it was important to show kindness to the world. He was baptized and a member of St. Louis First United Methodist Church. Dave was a man of faith who prayed and read his devotions daily.

Dave was very family oriented and everything he did was for his wife, children and grandchildren. He loved spending time with his family, especially his three princesses who called him "Papa."

He is survived by his wife Amber MacLaren of Ithaca, Mich.; children: Kaylee Blackwell and Rob Roman of Ithaca; Seaira and Austyn Rhines of St. Louis, Mich.; Jeffrey Blackwell of Alma, Mich.; mother Wanda MacLaren and Stu Shook of Elwell, Mich.; sister Sondra and Jeff Gurski of Mt. Pleasant, Mich. He is also survived by his granddaughters: Korralee, Kyla, and Amora; niece Dominique and Devin Martyn of Elwell; nephew Damian Gurski of Mt. Pleasant, Mich.; great-nieces and nephew: Rory, Veda, and Jacob; and his dog Bella.

He was preceded in death by his father Melvin MacLaren and his grandmother Bobbie Buckner.

A memorial service was held at First United Methodist Church, St. Louis, Mich., on Saturday, Nov. 19, 2022, at 10 a.m. Burial will take place at Riverside Cemetery, Alma, Mich. at a later date.

Memorials may be made to the wishes of the family or St. Louis First United Methodist Church.



In memory of Richard Earl Davis

In memory of Richard Earl Davis who left us 12 years ago on Dec. 20, 2011.

We miss you a lot and a day doesn't go by that we don't think of you. My birthdays aren't the same, since you left me the day after. The holidays aren't the same especially July 4, which was your birthday, and also miss you on Christmas when you enjoyed your children and grandchildren open up their gifts.

We miss you and love you.

Love, Connie; children Buzz and Conni, Casey and Lil Man; your grandchildren Brandy, David, Jonathan, Dominac, Jasmine, Lil Richard, Miles, Clayton, Bella, Emma, Christopher, Lyla; and your great-granddaughter Osyka.



The family of Rosanna Marie Keshick

The family of Rosanna Marie Keshick would like to express our gratitude for the communities' support during our time of need. We would like to thank Michelle Otto and New Wind Foods for their generous support and great food provided for the fundraiser and the meal after the funeral service. We also want to thank the community for your generous, outpouring of love and support for the family during this difficult time. Miigwetch.

In memory of Allan "Al" Wassegijig



12/28/76 - 12/23/17

5 years of missing you ❤️

No longer by our side, but you will forever be in our hearts. We think of you daily but most of all, we miss your presence!

Ronald John Lucian Jackson

September 5, 1956 - November 8, 2022

Ronald John Lucian Jackson, age 66, of Mount Pleasant, Mich., passed away Tuesday, Nov. 8, 2022, at Regency of Lansing West.

Ronald was born Sept. 5, 1956, in Lansing, Mich., the son of Leo and Joyce (Olger) Lucian. Ron was a 1975 graduate of Perry High School.

Ron loved to travel with family and friends, especially out west; Utah, Colorado and Wyoming were his favorites.

Later in his adult life, Ron was reunited with his biological father, Leo Jackson Sr. of Mt. Pleasant. Upon this meeting with the Jackson side of his family, he became part of the Saginaw Chippewa Indian Tribe. He moved to Mt. Pleasant and was a resident for many years.

Ron was a proud member of the Saginaw Chippewa Indian Tribe in which he served with pride and held many various duties. Ron was employed and had retired from the Soaring Eagle Casino & Resort where he was a supervisor in the maintenance department.

Surviving are his sisters; Lorrie (Ron Cole) Alexander, Deborah Jackson, Peggy (Dave) Vlick, Brenda (Tim) Brouder, Vickie Sandlin, Sheri Jackson, and Robin (Darryn) Babcock, brothers; John Parker, John (Stacie) Jolley Jr., Greg Conner, Leo Jackson Jr., Harry Jackson, and Frank (Nikki) Lucian.

He was preceded in death by his parents; Leo Lucian, Joyce (Olger) Fernholz and Leo Jackson Sr., his brother; Jim Parker, John Jackson, and his sister; Lucy Jackson.

Ron was cherished by many aunts, uncles, cousins, nieces, and nephews. Ron had many lifelong friends that he cherished. He also had close friendships in the Philippine Islands.

In accordance with his wishes, cremation has taken place and no services will be held although many ceremonial fires were held in his honor.





"WORKING TOGETHER FOR OUR FUTURE"

Attention Tribal Members Tribal Council Regular Session Meetings are held at 9 a.m.

Regular Tribal Council Sessions

- ▶ First Tuesday of each month at 9 a.m.
- ▶ Inside the Council Chambers of the Black Elk Government Complex
- Meetings are open to Tribal Members
- Anyone wanting to be added can call (989) 775-4004

Regular Council Session Dates

- Dec. 6 • Jan. 3 • Feb 7

Delores Watson

January 31, 1935 - November 10, 2022

Delores Watson passed away on Thursday, Nov. 10, 2022, at the age of 87.

Delores was born Jan. 31, 1935 to Neil and Ida (Nelson) Addiss in Saginaw, Mich.

She was a proud member of the Saginaw Chippewa Indian Tribe. Delores worked many years for the Exxon Mobil Corporation as a buyer. She spent much of her life living in Grand Haven, Mich. and later spent her winters in Ft. Myers, Fla.

Delores enjoyed working with ceramics, her flower gardens, doing crossword puzzles and playing Sudoku. She liked going to the casino and having a good time with friends and family.

Delores was loved by many and will be missed by all who remember her. Preceding her in death was her husband of over 50 years, Kenneth Watson Jr., son Trevor Watson; daughter Ellyn Andrews; granddaughter Jennifer Watson; her parents and step-mother, Eileen Addiss.

Surviving are her children, Wayne Watson, Darci (Steven) Tucker, Ken Watson III, Michael (Debbie) Watson; grandchildren, Wayne Watson Jr., Theresa (Jason) O'Connor; great-grandchildren, Angel Gonzales, Aiden O'Connor, Aly O'Connor; one great-great grandchild; sisters, Eleanor Hawk, Naomi (Ernesto) Smith; as well as several nieces and nephews.

The family wishes to thank Brookdale Delta and Careline Hospice for their care of Delores for the last six years.

A memorial service was held at 11 a.m. on Saturday, Nov. 19, 2022 at Skinner Funeral Home, Lansing Chapel. Family received friends for visitation one hour prior to the service.

For those desiring, memorial contributions may be made to the Alzheimer's Association in Delores's name.



Cora Lee Qualls

May 4, 1996 - November 7, 2022

Cora Lee Qualls, age 26, of Lake, passed away Nov. 7, 2022.

Cora was born May 4, 1996, the daughter of Steven and Dr. Gena (Sisco) Qualls. She earned an associate degree from Saginaw Chippewa Tribal College and worked for the Soaring Eagle Casino.

Cora was interested in history, loved reading, traveling, drawing, writing short stories and spending time with her family, especially her grandmother Colleen.

Cora is survived by her parents; Steven and Gena; aunts and uncles, David (Tammie) Sisco, Christy (Jason) Barker and Lilah Korkomaz; grandmothers, Colleen Ann Sisco and Kathy (Kamel) Korkomaz; brother, Tristan Qualls; sister, Kathryn Qualls; cousins, Orry Sisco, Ayla Sisco, Michael Barker, Aren Barker, Curtis Barker; and ex-husband, Nicholas Babcock.

Cora was preceded in death by her grandfathers: Youseff Kadi and Dave Sisco Sr.; and her paternal and maternal great-grandparents.

Funeral services were held at Clark Family Funeral Chapel on Saturday, Nov. 12, 2022, at 11 a.m. with Pastor Fred Cantu Jr. officiating. A luncheon immediately followed in Reflections Reception Center. The family received friends at the funeral chapel on Friday from 4-8 p.m. Visitation continued Saturday from 10 a.m. until the time of service.

Memorial contributions may be made to the family.



TRIBAL OPERATIONS

Holiday & Administrative Closures

Tribal Operations will be closed
Friday, Dec. 23, 2022
through Monday, Jan. 2, 2023

**Excluding 24/7 departments*

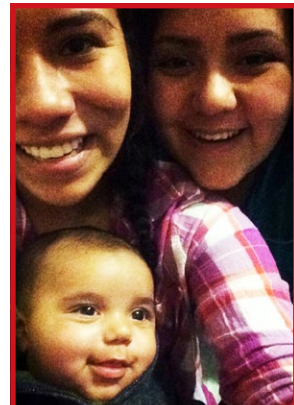
- **ACFS:** Closed. On-call help, contact Dispatch: 989-775-4700
- **Andahwod:** Open with the administration staff on-call. Will also be open Dec. 27-29 from 8 a.m. - 5 p.m.
- **Behavioral Health Outpatient:** Closed, except on-call crisis therapists. *On-call help: 989-775-4850*
- **Behavioral Health RTC:** Open (fully staffed)
- **Gaming Commission:** Closed with a Commissioner on call daily. Compliance office will stay 24/7 at the casino, they also will pass out licenses and do renewals.
- **Housing:** Closed with *24/7 emergency line: 989-621-2669.*
- **Human Resources:** The Black Elk and SELCH offices will be closed. The SECR Satellite Office will be open Dec. 27-29 for four hours. MRLA's will be updated in office on Dec. 27.
- **Nimkee Clinic:** Nimkee Medical, Dental, Public Health, & Administrative Offices will be closed. Provider on-call at 989-317-2088. Nimkee Pharmacy will be open Dec. 27-29 from 9 a.m. - 4 p.m. Covid Testing Center will be open Dec. 27 & 29 from 9 a.m. - 4 p.m. Nimkee Fitness Center open 24/7.
- **Payroll:** Closed (manager teleworking/in office as needed)
- **Per Cap:** Closed (payment will be processed, but front window closed)
- **Planning:** Closed with monitoring for licensing, EAHRP and EAAP requests. *Contact: KMcCoy@sagchip.org or 989-775-4014*
- **Recreation:** Open gym Dec 27-29 from 12 - 5 p.m.
- **Saganing Fresh & Waste Water Plant:** On-call help: 989-329-2018
- **Saganing Outreach:** Closed. Medication pick-up and deliveries on Dec. 28. Maintenance on call for snow removal. *Call 989-775-5810*
- **Seventh Generation:** To setup an appointment please call: 989-775-4780
- **Tribal Business Regulations:** Closed with monitoring for tag renewals/tax exemptions. *Contact: cdsineway@sagchip.org or 989-775-4105*
- **Tribal Clerk/Enrollment:** Closed with monitoring for burial assistance. *Contact: enrollment@sagchip.org or 989-775-4072*
- **Tribal Court:** Judicial Officer on-call to process cases/hold hearings when required. *Call 989-775-4800*
- **Water Treatment:** On-call help: 989-317-6028
- **Wastewater Treatment:** On-call help: 989-775-5270

Most closed departments will be monitoring their emails and voicemails to provide services throughout the closure, be sure to leave a message.



Feenie Weenie turns 2!

Happy birthday baby. Love, mom and Aubrey
(Dec. 15th)



Happy Heavenly Birthday to my Hakuna Matata.

I miss you more each day. Love, your P.I.C.
(Dec. 7th)

Happy Birthday

Hey Look Who's Turning 45 Years Old!

Gary Bennett "Beet"
From All of Your Friends

Saginaw Chippewa Tribal College is your college, help it grow!

SCTC is looking to expand its programs and would like your input.

Please take a few minutes to share your voice.

Scan the QR code start the survey.



Active Native Youth



Deadline: Dec. 15, 2022

Send in a photo of your Tribal Member, descendant students to be featured in the January 2023 issue of the Tribal Observer.

Email your photo and information to Observer@sagchip.org

Please include the following:

- Name • School • Grade • Sports/activities



Nimkee
Memorial Wellness Center

HOLIDAY HOURS
Nimkee Medical, Dental, Public Health, & Administrative Offices

Will be Closed

Dec. 23, 2022 - Jan. 2, 2023

A provider will be on call at 989-317-2088 during this time.

Nimkee Pharmacy will be open
Dec. 27, 28 & 29 from 9 a.m. - 4 p.m.

Please come in to the building to pick up your prescriptions.

COVID-19 Testing Center will be open

NF Nimkee Fitness
Will be open 24/7




Tribal Council

Chief
Theresa Peters-Jackson | District One

Sub-Chief
Jennifer L. Wassegijig | District One

Treasurer
Gayle Ruhl | District One

Secretary
Martha Wemigwans | District One

Sergeant-at-Arms
David Merrill Jr. | District One

Chaplain
Alice Jo Ricketts | District One

Council Member
Diana Quigno-Grundahl | District One

Council Member
Frank J. Cloutier | District Three

Council Member
Luke Sprague | District One

Council Member
Mary Quigno | District One

Council Member
Ron Nelson | District Two


Council Member
Samantha Chippeway | District One

Attention Tribal Members: Notice of Public Hearing

TAKE NOTICE: There will be a public hearing held on **Tuesday, Jan. 10, 2023 at 8:30 a.m. in the Chambers at the Black Elk Building, 7500 Soaring Eagle Boulevard, Mount Pleasant, Michigan 48858.** This hearing will address the liquor license application presented to Tribal Council by Robert Juckniess, CEO of the Migizi Economic Development Company. The application which will be reviewed and discussed at the hearing is as follows:

Renewal of Retail Off-Premise Beer and Wine License. Such License, if renewed, would cover selling of packaged beer and wine to be consumed by buyers off premise. The License, if renewed, would cover the Isabella Sagamok, located at 2428 S. Leaton Road, Mount Pleasant, Michigan 48858.

This License, if renewed, will be for the duration of one full year from Jan. 27, 2023 to Jan. 26, 2024, with hours of alcohol service consistent with Chapter 8.7 Liquor Control Act including hours of service for Sunday alcohol sales



EMPLOYEE Raffle

Drawings: Dec. 23 & Jan. 19
2 p.m. | Black Elk Building Front Lobby

Tickets: 1 for \$5
Powwow Committee will sell tickets every 2nd & 4th Friday of the month

Prize: 8 hours of Personal/PTO for all SCIT entities (Tribal Ops, SECR, SELC and Migizi)

Please contact Powwow Committee members for tickets: Darcy Pilar, Courtney Kahgegab, Chloe Wemigwans, Elizabeth Smith, Noelle Wells, Jackie Mannie, Carla Bennett or Barb Sprague.

**All proceeds benefit the SCIT & Saganing Powwows*

For more information, please email:
Powwowcommittee@sagchip.org

The Seven Grandfather TEACHINGS

Nbookaawin – Wisdom
To live with wisdom is to acquire and use experiences as guides for making equitable and mature decisions.

Zaagidowin – Love
To live our lives with love is to understand our capacity to realize, empathize, and nurture the needs of others.


Minaadendamooing – Respect
To live with respect is to give mutual consideration for shared and differing ideas as well as for the world around us.

Zoongide'ewin – Bravery
To be brave and have courage is to recognize our moral and mental strength and to do what is appropriate.

Gwekwadiziwin – Honesty
To be honest is to recognize that we have the ability to live our lives with honor and integrity.

Dibaadendiziwin – Humility
To live with humility is to recognize that we are all equal, we all make mistakes, we all like to have our success rewarded and to put others before ourselves.



Debwewin – Truth
To live in truth is to recognize the difference between right and wrong and to be faithful to ourselves as well as the world around us even when the right way is not the easiest way.



ADA American Dental Association®

Save the Date: Feb. 17, 2023
8:30 a.m. - 4 p.m. | Nimkee Clinic

- Children under the age of 18 who are eligible to be seen at the Nimkee Dental Clinic are invited to join us for our second annual "Give Kids a Smile Day" on Friday, Feb. 17
- Kids may receive a dental exam, X-rays, sealants, fluoride treatment and/or fillings based on individual need and time available.
- A goodie bag will be provided to all participants.
- COVID-19 protocols will be observed.
- This year, appointments must be made by calling 989-775-4657 any time up to, and including, the day of the event (8:30 a.m. - 4 p.m.)
- The Nimkee Dental Clinic is located at 2591 S. Leaton Rd., Mt. Pleasant, MI 48858


Available through Human Resources

Any Tribal Members needing assistance in creating or updating their resume are encouraged to contact Betsey Alonzo to set up an appointment at the following:

Betsey M. Alonzo
Tribal Development Coordinator

Email: Balonzo@sagchip.org | **Phone:** 989-775-5643

- Creating and updating your resume can take some time, so be sure to have all of your work experience and educational accomplishments written down for reference.
- If you would like to include work references on your resume, be sure to reach out to those individuals, request their permission and get their most up-to-date contact information to include on your resume.
- We will be using the Google Docs application to create individual resumes, a personal Google email is needed for this process. Please have your personal Google email created, with your password on hand to access your account before and at your scheduled appointment.
- Approximate time needed to create a new resume will be one hour minimum.

TRIBAL OBSERVER

Boozhu! The Tribal Observer, a monthly newspaper, is published on the first of each month.

- To contact Tribal Observer staff, please call 989-775-4096 or email observer@sagchip.org.
- To change your mailing address, please contact the Tribal Clerk's office at 989-775-4055.
- Community advertisements will not be accepted over the phone.

Submissions from the Tribal community are encouraged and can be sent to:

Saginaw Chippewa Indian Tribe
c/o Tribal Observer
7500 Soaring Eagle Blvd.
Mt. Pleasant, MI 48858

Subscription rates are \$30 per year.

Story ideas, articles and photographs from the community are always welcome. The Tribal Observer reserves the right to edit and/or refuse any submissions or advertisements for publication. The Tribal Observer is published by the Saginaw Chippewa Indian Tribe of Michigan and is subject to an editorial review process.

The views expressed within the Tribal Observer do not necessarily reflect the views of the Tribal Observer, the Saginaw Chippewa Indian Tribe, the Saginaw Chippewa Tribal Council, Soaring Eagle Casino & Resort or its employees or any other enterprise of the Saginaw Chippewa Indian Tribe. The Tribal Observer works to uphold the highest integrity in news reporting and supports the Indian Civil Rights Act of 1968.



Tribal Observer Advertising

To place an advertisement, please contact the Tribal Observer at 989-775-4096 or Observer@sagchip.org for more information.

Announcements - Including birthday, wedding, engagement, congratulations, etc., costs \$10 and is open to Tribal Members, community members and employees. Double-sized announcements are \$20.

Political ads - All political ads will be 1/4 page and have a red border stating as such. The cost is \$250. Political ads may include, but are not limited to, any opinion or advertisement that is political in nature and/or any Letter to the Editor that does not conform to guidelines.

Tribal Observer Subscription Form

Please send \$30 for the annual subscription. Make checks out to SCIT.

Name: _____
Address: _____
City: _____ State: _____ Zip: _____

Please mail form to:
Tribal Observer
7500 Soaring Eagle Blvd.
Mt. Pleasant, MI 48858

Contact Information:
• Phone: 989-775-4096
• Email: Observer@sagchip.org
• www.Sagchip.org/TribalObserver




ZIIBIWING CENTER

of Anishinabe Culture & Lifeways

Collections Committee Vacancies

Attention Tribal Members
The Ziibiwing Center is seeking interested individuals to serve on its Collections Committee.

The Ziibiwing Center is a distinctive treasure created to provide an enriched, diversified and culturally relevant educational experience. This promotes the society's belief that the culture, diversity and spirit of the Saginaw Chippewa Indian Tribe of Michigan and other Great Lakes Anishinabek must be recognized, perpetuated, communicated and supported.

Interested members need to:

- Meet every second Wednesday of the month from 1-2 p.m.
- Implement the ZCS's purpose to enlighten and educate tribal and community members and all other people of the world to the culture, heritage, history and goals of the Saginaw Chippewa Indian Tribe of Michigan.

For more information, contact and send letters of interest to:

William Johnson
Curator/Operations Manager

- **Email:** WJohnson@sagchip.org
- **Phone:** 989.775.4730
- **Mail:** ZC Collections Committee
c/o William Johnson
6650 E. Broadway
Mt. Pleasant, MI 48858



Hazardous Tree Removal PROGRAM


Purpose: Provide financial assistance to members of the Saginaw Chippewa Indian Tribe to mitigate dangers or threats to their primary residence posed by hazard trees.

Requirements:

- Must be a SCIT Member
- Must be at least 18 years of age
- Must be the homeowner residing at the affected property



Applications and guidelines:
Call the Housing Admin at 989-775-4595



CIRCLE OF Indigenous Arts


Market & Juried Competition

POSTPONED

New dates will be coming soon

Awards and Prizes

- ▶ Best in Division Award
- ▶ Best in Show Award



ZIIBIWING CENTER

Come support local Anishinabek artists

For more information, please contact:
Glenna Jenkins | 989.775.4744 | gjenkins@sagchip.org


Andahwod CCC & ES

Adopt a RESIDENT

Add special cheer to an elder's holiday this season!

To sign up for a resident please contact:
Sandra Pelcher at SaPelcher@sagchip.org or 989-775-4300

Gifts have to be dropped off to Andahwod no later than Friday, Dec. 16, 2022.



Nimkee Fitness

24/7 ACCESS

PAPERWORK REQUIRED: Current and new members are to fill out new membership and liability forms, along with signing an access expectation sheet.

ACCESS GIVEN BY: Employees will receive access through their employee badge and non-Employee Nimkee eligible patients will be given a key fob.

ACCESS PROHIBITED: It is prohibited to enter the facility after business hours without filling the 24/7 access paperwork. Those who give access or those who enter without going through the proper procedures of filling out the access paperwork will be subject to suspension or removal.

STAFF AVAILABLE: Fitness staff will be available from 8 a.m. - 5 p.m., Monday through Friday to assist with the access paperwork.

PLEASE NOTE: The Nimkee Fitness Center will be monitored 24/7 by surveillance to help ensure safety and proper use of the Fitness Center.

For more information, please contact:
Nimkee Fitness at 989.775.4690



SOARING EAGLE CASINO & RESORT

Tribal Membership Rotation Positions


These positions will be rotated around the following departments:

▶ Bingo	▶ Hotel	▶ EVS Facilities
▶ Finance	▶ Security	▶ Guest Experience
▶ Slots	▶ Marketing	▶ Inventory Control
▶ F & B	▶ Table Games	

Open to SCIT Tribal Members:

- Applications available at: www.sagchip.org/careers
- Must be 18 years of age or older
- Four spots available for this pilot program.
- Learn line level skills in order to be a successful employee.
- Discover which department is the best fit.

For more information, please contact:
Human Resources 989.775.5600



HONORING SAGANING TRADITIONAL POWWOW LOGO CONTEST

The committee is asking for community assistance in creating this year's logo for the Saganing Powwow.

- The logo should collate with the theme.
- The entries can be in color (four color max).
- Design can be hand-drawn or created electronically.

All entries must be submitted by:
Monday, Dec. 12, 2022

- Please include your contact information along with your entry.


Please mail to:
Attn: Powwow Committee
7500 Soaring Eagle Blvd.
Mount Pleasant, MI 48858

Or drop off:

- Ziibiwing Cultural Center
c/o Noelle Wells
- Black Elk Building, Mail Room
c/o Carla Bennett

Electronic version can be emailed to:
powwowcommittee@sagchip.org

For more information, please contact:
Noelle Wells at 989.775.4750 or
Carla Bennett at 989.775.0114



Saginaw Chippewa Indian Tribe of Michigan

39th Annual Powwow LOGO CONTEST

The committee is asking for community assistance in creating this year's logo for the 39th Annual Powwow.

Theme: "Honoring our Future"
Mnadendamadaa Waanezhiwebak

- The logo should collate with the theme.
- The entries can be in color (four color max).
- Design can be hand-drawn or created electronically.

All entries must be submitted by:
Monday, Dec. 12, 2022

- Please include your contact information along with your entry.

Please mail to:
Attn: Powwow Committee
7500 Soaring Eagle Blvd.
Mount Pleasant, MI 48858

Or drop off:

- Ziibiwing Cultural Center
c/o Noelle Wells
- Black Elk Building, Mail Room
c/o Carla Bennett

Electronic version can be emailed to:
powwowcommittee@sagchip.org

For more information, please contact:
Noelle Wells at 989.775.4750 or
Carla Bennett at 989.775.0114



COVID-19 & Flu Vaccination Clinics

Dec. 7 & Dec. 14

Nimkee Public Health | For 6 years and older
Call for more information if under 6

By appointment only

To schedule an appointment call:
989-775-4695 or 989-775-4629

Vaccines available:

- Moderna boosters for 6 and up
- Influenza vaccine

- **Please protect our community:** If you currently have COVID-19 (under quarantine) or are feeling ill please wait for your immunization until recovered.
- Please bring your vaccination and insurance cards with you.
- Bring reading glasses if needed for forms.

- **To look up your vaccine history or download vaccination proof, please visit the Michigan Immunization registry at:** <https://mdhhsmiimmsportal.state.mi.us/>
- **For updated information about vaccines, please see:** www.CDC.gov



ATTENTION HUNTERS

Display your deer in the January 2023
Tribal Observer Buck Pole

Submit photos to: Observer@sagchip.org
Open to the Tribal community and employees

Deadline: Dec. 15, 2022

Conservation Committee Seats

The Planning Department is soliciting letters of interests for adult Tribal Members interested in serving on the Saginaw Chippewa Conservation Committee for a Tribal Council appointed two year term beginning Nov. 15, 2022. Per Ordinance 11, section 102, subdivision 2 and the approved Ordinance 11 Committee By-Laws

Please submit a letter of interest along with your qualification and experience to:

Donald Seal
Saginaw Chippewa Indian Tribe of Michigan
Planning Department
7500 Soaring Eagle Boulevard
Mt. Pleasant, MI 48858
dseal@sagchip.org



Letters of interests will be received until all vacancies are filled.

Perfect Attendance

Perfect attendance for September

- **Pullen:** Abram Davis, Aiyana Romero, Osyka Symonds, Kaed Patterson, Lauren Carey, Hadley Howard, Bob Pego, and Jett Sprague
- **Vowles:** Cristiano Chippeway and Leah Rood
- **Renaissance:** Lana Ekdahl, Hollis Perez, Kiersten Flores, Ava Leaux, Angelia Snyder, Lincoln Majewski, Elliana Pope, Lily Roth, Alyssa Flores, Kenzie Goffnett, Justis Pope, Michael Ekdahl, Laila Pope, Juliana Contreras, Bryson Roth, Neveah Alaniz-Starkey and Jaidyn Barnes

Perfect attendance for October

- **Pullen:** Ronan Bailey, Abram Davis, Kyi Christy, Olivia Frost, Liyah Rantanen, Bob Pego and Jett Sprague
- **Vowles:** Cristiano Chippeway and Joaquin Cyr
- **Renaissance:** Katherine Goffnett, Isaiah Chippeway, Jovi Perez, Angela Snyder, Mitchell Jackson, CJ Plumber, Elliana Pope, Lily Roth, Kolson Anselm, Alyssa Flores, Kenzie Goffnett, Roman Hart, Johnny Pattison, Justis Pope, Asiannah Barnes, Michael Ekdahl, Eli Harris, Angela Peck, Laila Pope, Kenisynn Shaw, Juliana Contreras, Bryson Roth, Neveah Alaniz, Jade Jackson, Kayla Campbell, Dexter Henry and Aiyana Jackson

Human Resources Satellite Office

WILL BE CLOSED
Friday, Dec. 23, 2022
through Monday, Jan. 2, 2023

We will be offering limited hours:

- ▶ Tuesday, Dec. 27 from 1 - 5 p.m.
- ▶ Wednesday, Dec. 28 from 9 a.m. - 1 p.m.
- ▶ Thursday, Dec. 29 from 1 - 5 p.m.

Location: Directly next door to Legends Diner on the SECR gaming floor.

For more information, please contact:
• **Frances Mena:** 989-775-5648 or fmena@sagchip.org
• **Humanresources@sagchip.org**



Community Representative ONE VACANCY

SCIT Elder Representative ONE VACANCY

Seeking letters of interest from SCIT Members who are interested in helping the Data Governance Board (DGB) serve its mission.

The mission of the Data Governance Board is to protect the Tribal community and assert data sovereignty. The Board will respect, preserve, develop, and share Tribal information, knowledge, and practices in alignment with the overall vision of the Saginaw Chippewa Indian Tribe of Michigan.

Preferred qualities include:

- Interest in data and research
- Knowledge of Tribal programming (governmental and/or gaming sides)
- Ability to occasionally facilitate DGB meetings and take minutes

Letters of Interest can be sent to DataGovernanceBoard@sagchip.org

- Must commit to attendance at regular meetings, currently DGB meets virtually every week (due to COVID safety protocols).
- This is a Tribal Council appointed Board and there is one current vacancy for Community Representative and one vacancy for SCIT Elder Representative.



Holiday Donation Drive: Nov. 7 - Dec. 16, 2022

Please donate any of the following:

- Toiletries
- Nonperishable food items
- Personal hygiene items
- Undergarments
- Canned goods
- Gifts
- Hats & gloves

Drop off items to the Andahwod Front Desk

- Receive a raffle ticket for your donation.
- We will do drawings periodically.
- All items donated will be distributed to the homeless shelter.



For more information, please contact:
Andahwod at 989.775.4300



TOY DRIVE

At the Tribal PD and Tribal Court

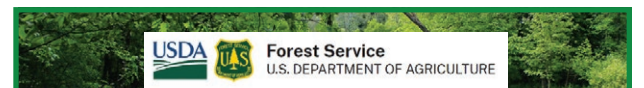
Drop off new, wrapped toy donations

- ▶ Collection boxes will be located in the Tribal Police Department and Tribal Court lobbies
- ▶ Part of the Law Enforcement Challenge

Collection ends:
Dec. 16 at 2 p.m.

For more information, please contact:

Tribal Dispatch at 989.775.4700



Huron-Manistee National Forests ANNUAL PASSES

are available at Business Regulations in the Black Elk Building

**Passes are for Tribal Members only at this time.*

For more information, please contact:
Business Regulations at 989-775-4109 or 989-775-4175



Winter Silent Auction

SAVE THE DATE!

Thursday & Friday, Dec. 8 & 9
Ziibiwing Center Lobby

- Bids will be finalized on Friday at 6 p.m.
- Many Ribbon Skirts available
- Funds will be used for securing MIIBS from vandals and weekend night security

NOW ACCEPTING DONATIONS

If you would like to donate an item, please contact:

Marcella Hadden
• mLhadden@sagchip.org
• 989.775.4751

Glenna Jenkins
• gjenkins@sagchip.org
• 989.775.4744



ZIIBIWING CENTER
of Anishnaabe Culture & Lifeways

TRIBAL HISTORIC
PRESERVATION OFFICE



Tribe distributes more than \$3.5 million to local schools, governments

SCIT PUBLIC RELATIONS

The Saginaw Chippewa Indian Tribe hosted its semi-annual 2 percent distribution on Friday, Nov. 18, 2022 in both Isabella and Arenac counties. The Tribe dispersed funds derived from Class III gaming at its properties: Soaring Eagle Casino & Resort and Saganing Eagles Landing Casino & Hotel to qualifying local units of government and public schools.



Observer photo by Matthew Wright

Chief Theresa Peters-Jackson provides a welcome during the Isabella County 2 percent distribution on Friday, Nov. 18.

The SCIT distributed a combined \$3,569,288.17 during the two distribution ceremonies.

Local government officials in Isabella County accepted approved grants totaling \$1,726,571.13. The educational leaders in Isabella County received \$739,959.05.

Another \$771,930.59 was distributed that afternoon in Arenac County to local units of government, with the local school districts receiving \$330,827.40.

The Saginaw Chippewa Tribal Council shares, “As we approach the upcoming holiday season, we are thankful for the opportunity to

distribute over \$3 million dollars towards meaningful projects in our region. We understand the impact these funds have not only on our youth and elders, but the benefit these funds bring to all residents in our local communities. We remain committed to working collaboratively with local leaders to ensure that we are continuously meeting the needs of our communities. Chi-miigwetch, and we would like to wish everyone a safe and joyful holiday season.”

The Isabella County distribution took place that Friday at 9 a.m. in the Black Elk Building located at 7500

<p>Saganing Government</p> <ul style="list-style-type: none"> • Arenac County \$443,079.51 • City of Au Gres \$10,286 • City of Omer \$9,976.21 • City of Pinconning \$50,000 • City of Standish \$11,200 • Arenac Township \$1,000 • Au Gres Township \$3,393.70 • Deep River Township \$9,000 • Lincoln Township \$24,452 • Mason Township \$20,550 • Moffatt Township \$20,142.17 • Pinconning Fraser Fire Dept. \$31,851 • Pinconning Township \$26,000 • Sims Township \$13,000 • Standish Area Fire Authority \$55,000 • Standish Township \$1,000 • Turner Township \$11,000 • Twining/Mason/Turner Fire Dept. \$5,000 • Village of Twining \$20,000 • Whitney Township \$6,000 <p>Total Government: \$771,930.59</p> <p>Saganing Education</p> <ul style="list-style-type: none"> • Au Gres-Sims School District \$74,363.70 • Pinconning School District \$74,363.70 • Standish-Sterling School District \$182,100 <p>Total Education: \$330,827.40</p> <p>Saganing Total: \$1,102,757.99</p>	<p>Isabella Government</p> <ul style="list-style-type: none"> • Isabella County \$481,474 • City of Mt. Pleasant \$325,000 • Chippewa Township \$127,850.85 • Deerfield Township \$105,818.94 • Denver Township \$240,579.88 • Isabella Township \$48,011.82 • Nottawa Township \$4,353.82 • Union Township \$170,000 • Village of Shepherd \$216,000 • Wise Township \$7,481.82 <p>Total Government: \$1,726,571.13</p> <p>Isabella Education</p> <ul style="list-style-type: none"> • Beal City Public Schools \$71,413.09 • Chippewa Hills Public Schools \$129,867 • Mount Pleasant Public Schools \$248,713.56 • Shepherd Public Schools \$108,265.40 • Gratiot/Isabella RESD STEM \$52,100 • Renaissance Public Schools \$129,600 <p>Total Education: \$739,959.05</p> <p>Isabella Total: \$2,466,530.18</p> <p>Grand Total: \$3,569,288.17</p>
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Soaring Eagle Blvd, Mt. Pleasant, Michigan.

The Arenac and Northern Bay County distribution

followed at 1 p.m. and took place at the Saganing Tribal Center located at 5447 Sturman Rd. in Standish, Mich.

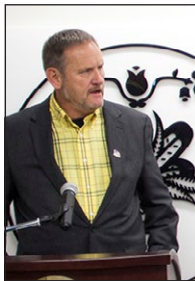
The 2 percent distribution cycle for Fall 2022 saw a combined 276 individual requests totaling over \$10 million dollars.

(Editor’s note: The following contains quotes from local leaders speaking on behalf of receiving the Saginaw Chippewa Indian Tribe’s two percent grants, distributed on Nov. 18, 2022.)

Isabella County

Tobin Hope, Board of Commissioners

“Chief Jackson spoke of building relationships, and as I look out here, I see a lot of wonderful people, working on a lot of great things. I think we all have the same goal in mind, which is to make this community a better place. On behalf of the County, a sincere and heartfelt miigwetch to Chief Jackson, Tribal Council and the entire Saginaw Chippewa Indian Tribe. Thank you.”



City of Mt. Pleasant

Amy Perschbacher, Mayor

“As a representative of the residents of Mt. Pleasant, I would like to thank the Tribe for their generous contribution to the things we are trying to do here. If it wasn’t for the relationships that we build, the people we put in our space, and the care that we give to one another, we wouldn’t be able to move forward, so I thank you.”



City of Mt. Pleasant

Aaron Desentz, City Manager

“I want to echo the mayor’s thanks to the Saginaw Chippewa Indian Tribe of Michigan. The projects that we have are projects to improve the environment, between attentions to our landfill as well as the Mill Pond project that the city will be working on over the next five years. Also a significant improvement towards our fire apparatus.”



Mt. Pleasant Public Schools

Jennifer Verleger, Superintendent

“When I look at the grants that our district has received this time, they are really focused on things that are so important. Focused on academic support for our students that need it the most. Focused on social/emotional learning, which we know in the current state of our society, we all need that additional support, and then really focused on safety in our schools. Those are our three big targets. Like Chief Jackson said, we really need to work to support our children. They are our future, and bringing them together to become the citizens of our community that we want them to be is really important.”



Village of Shepherd

Steve Davidson, Public Works Superintendent

“This is actually making something possible that we couldn’t do without. In our little town, we have a store called Dollar General. It’s our only source of groceries for the people of our town. We get people with amigos and bikes going up to the Dollar General, and there is a lot of times that they are going on the little bridge we have that goes over the Salt River. There are times that they are in the lane of traffic to go to that store. This fund is going to actually help us build a pedestrian bridge with a walk. Getting people out of the roadway and making it safe. Very excited and a little emotional because it’s definitely a safety issue that we have taken to heart for a while. Thank you so much.”



City of Au Gres

Dale Wiltse, City Manager

“I ride around Au Gres quite a lot. Very rarely do I pass something, whether it’s infrastructure, a police car, environmental issue or something with tourism that the Tribe hasn’t had a hand in. It’s just amazing what you guys have done for our community. We’re proud of what is going on in the Au Gres area and Arenac County, largely because of the funding and grants from the Tribe.”



City of Standish

Bradley Mason, City Manager

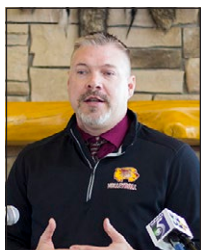
“I traverse my city too, and I can’t help look at all of the things that the Tribe has helped us with over the years. Something that’s really important I think, in this setting, that should be talked about too, is that the giving is not just the 2 percent. I happen to have a high-powered position in the Standish City Chamber of Commerce. We do various events around the city all year. And the Tribe is the first people in line to give us money, resources, whatever we need to have some of those events in the city.”



Au Gres-Sims Public Schools

Chris Ming, Superintendent

“There is no getting away from the fact that we had challenges before that have been exacerbated by the pandemic. We see that in our kids a lot. Our kids have some serious needs, and needs that were made worse by all the circumstances we have to deal with. We’re doing everything we possibly can for that. This partnership enables us to continue to work with our kids on those difficulties that seem to be going off and branching off in all of these various directions. This gift that you’re giving to us, is more than a gift of money. It’s a gift of opportunity.”





Anishinaabe Ogitchedaw Veterans celebrate 25th anniversary, recognize Veterans Day

JOSEPH V. SOWMICK

Public Relations Manager

On Nov. 11, the Anishinaabe Ogitchedaw Veterans and Warriors Society (AOVWS) celebrated their 25th silver anniversary with a capacity crowd during the Veterans Day Feast.

The event “In Honor and Recognition of Yesterday and Today’s Warriors” was held at the Soaring Eagle Casino & Resort as 10 extra tables were brought in to the packed the Saginaw, Swan Creek and Black River ballrooms to acknowledge veterans’ contribution to the United States of America during Veterans Day.

In a traditional way, the Onion Creek Singers performed a grand entry and flag song as the Ogitchedaw color guard brought in the Saginaw Chippewa eagle and healing staffs followed by national, state, armed services, and the Prisoner Of War (POW) flags.

The veterans stood in formation for the flag song with honor guards of the local American Legion (Bob Lackey, Mike Layfield and Steve Rellinger) and VFW (Rob Rowley, Jose Reyes and Arnaldo Huertas) present.

The traditional opening ceremonies were followed by a prayer for the gathering and feast by Tribal Council Chaplain Alice Jo Ricketts.

Chief Theresa Peters-Jackson offered opening remarks and presided over the swearing in of AOVWS officers and administered their oath of office.

The annual Veterans Feast commemorates the celebration of Armistice Day when the allies of World War I signed the agreement that ended the fight against Germany in France at the 11th hour of the 11th day of the 11th month of 1918.

The remembrance is a reaffirmation that the Armistice, at the end of WWI, promised peace to a world that had just experienced a world war and what we now know to have been the

beginning of modern warfare 100 years ago.

AOVWS Okima Larry Verga said he was pleased to see the turnout and to have the new installment of officers come on board.

“We appreciate the support we receive from the Council and community and our families look forward to the feast every year,” Verga said. “The pandemic made it difficult to come together but it’s great to see our people coming together. Receiving the special recognition for the AOVWS from the military order of the Purple Heart was truly an honor.”

Veterans Alex Valenzuela and John Dewyse presented the recognition plaque to Verga while new recruits received their sashes to much applause.

Ziibwing Center also received a special recognition courtesy of AOVWS member Milton Harvey and the Saginaw Veterans Affairs Administration.

Tribal Council Sgt.-at-Arms David Merrill Jr., whose spirit name is “Little Medicine” and is wolf clan, shared a message on leadership.

“I would like to start out by thanking our service members for their sacrifice and duty to defend our country. Those active, reserve, guardsmen, overseas, and on deployments,” Merrill said. “I served seven and a half years in the Marine Corps reserve as a combat engineer. I learned so much in the Marine Corps and I still carry the values and teachings from my training with me today.”

Merrill also shared teachings that meant a lot to him personally, including respect, Marine Corps leadership traits, trust, and family.

“As a service member we have two families: our fellow marines and our families at home. We want to protect both,” Merrill said. “Our brothers and sisters fighting by our side. Protecting the freedoms and rights of our loved ones back home is a side effect.”



Observer photos by Joseph Sowmick

The Anishinaabe Ogitchedaw Veterans and Warriors Society hosts the Nov. 11 Veterans Day Feast in the Soaring Eagle Casino & Resort ballrooms.

Merrill highlighted all of these leadership roles he had in the military that he said prepared him for his current position in Tribal Council.

“Leadership, no matter how big or small can affect everyone around you. We all should be looking for leadership opportunities,” Merrill said. “Value each and every member of the team, my current team is this

casino, our members, our tribe. When you have a great team, you can accomplish anything.”

SCIT Elder Kent Jackson offered a posthumous message to the community via a recorded YouTube announcement that one can view on that channel in its entirety.

The AOVWS Ladies Auxiliary made \$446 for their 50/50 fundraising raffle when

Darryl Jackson, a U.S. Marine Corps veteran and men’s traditional dancer, donated his winnings back to the warriors. The silent auction items also brought over \$1,000 in donations to help fund AOVWS events for the next year.

The evening ended with the Onion Creek Singers helping AOVWS retire the eagle staffs and colors with a traveling song.

Everyday Quick Cash
Easiest. Loan. Ever.
\$1,000 in your pocket today

ICCU Isabella Community Credit Union
ICCUonline.com • 989-773-5927
Federally Insured by NCUA

Adopt a Pet

Max
Hi, I’m Max! The nice humanz here said they neutered me and corrected my eye issues. They also say I have something called allergiez? I’m just kinda itchy everywhere and they are helping me feel better! I’m looking for a nice home where I can get all the cuddles. I’m very gentle and a little shy. I think I’m a 2-year-old Boxer and Shar-Pei mix, but the humanz just say I’m adorable, so I must be that. I’m housetrained and I’m an excellent houseguest.

Opal
Hi, I’m Opal! I am a shy girl at first but I warm up quickly — as long as head scratches and cuddles are involved. I’m a 2-year-old female Domestic Shorthair mix. Fun fact: I am a tripod cat! But I get around just as well as my four-legged friends and I sure don’t let that hold me back!

Humane Animal Treatment Society
1105 S. Isabella Rd., Mt. Pleasant, MI 48858 Hatsweb.org
Phone: 989.775.0830 Email: hats.publicrelations@gmail.com
*Building is currently closed to walk-in visitors. Adoption visits must be scheduled ahead.



Keel authenticated for the future USNS Saginaw Ojibwe Anishinabek

TEAM SHIPS PUBLIC AFFAIRS

(Editor's note: The following article is provided by the Team Ships Public Affairs and is available on America's Navy website at www.navy.mil)

The keel for the future USNS Saginaw Ojibwe Anishinabek (T-ATS 8) was ceremonially laid at Bollinger Houma Shipyards, Oct. 3.

Named for the Saginaw Chippewa Tribe, the ship honors the original people

of modern day Michigan and their proud tradition of service to their country. Ojibwe is also referred to as Chippewa and Anishinabek means "original people."

The keel authenticator was the Honorable Theresa Peters-Jackson, chief of the Saginaw Chippewa Tribe.

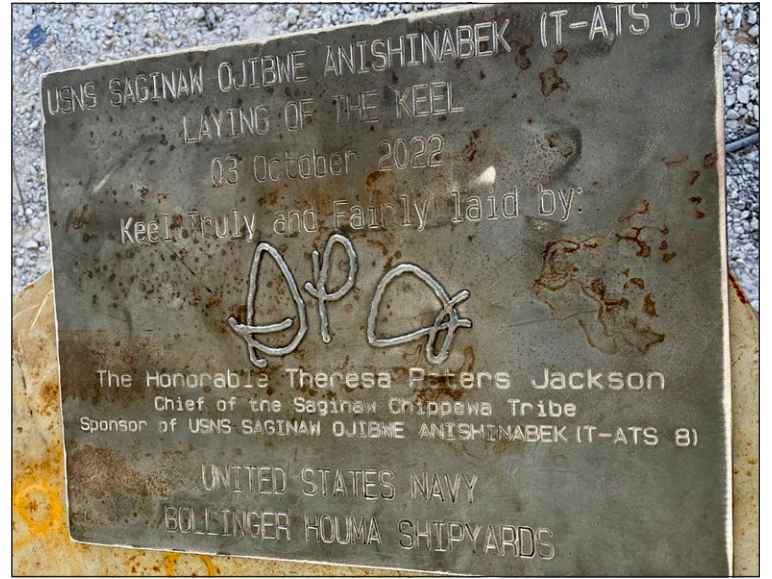
"This is an awesome Navy day as we gather to celebrate this multi-mission platform and the range of capabilities it will bring to the fleet, including towing, salvage, rescue, oil spill response and humanitarian assistance," said Rear Adm. Tom Anderson, program executive officer, Ships. "It is

an honor to be joined by members of the Saginaw Chippewa Tribe as the keel is authenticated for their namesake ship and we are excited to honor their heritage and commitment to service of country."

The Navajo class (T-ATS) provides ocean-going tug, salvage, and rescue capabilities to support fleet operations. T-ATS replaces and fulfills the capabilities that were previously provided by the Fleet Ocean Tug (T-ATF 166) and Rescue and Salvage Ships (T-ARS 50) class ships.

In addition to T-ATS 8, Bollinger is constructing USNS Navajo (T-ATS 6) and USNS Cherokee Nation (T-ATS 7) and is under contract for USNS Lenni Lenape (T-ATS 9) and USNS Muscogee Creek Nation (T-ATS 10).

As one of the Defense Department's largest acquisition organizations, PEO Ships is responsible for executing the development and procurement



Courtesy photo

With Tribal Council members representing at the occasion, the keel for the future USNS Saginaw Ojibwe Anishinabek (T-ATS 8) is ceremonially laid at Bollinger Houma Shipyards on Oct. 3.

of all destroyers, amphibious ships, special mission and support ships, boats and craft.

(Editor's note: This was the next exciting step as we look to commission the USNS

Saginaw Ojibwe Anishinabek. There will be a formal christening of the ship that will take place in 2023 that will serve as placing the ship in active duty. Please stay tuned for more details and further updates.)

Housing's Toys for Tots donation



Courtesy of Housing

SCIT Housing employees – Aaron Graveratte (far left), CERA coordinator, and Samuel Anglin (second from right), permanent supportive housing coordinator – drop off toys to the Toys for Tots drive hosted by the Saginaw Chippewa Tribal Police Department. Officer Yurack (second from left) and Baliff Kevin Ricketts (far right) also hold up the donated items.

Open Interviews

Dec. 6 & 13 • 2 - 6 p.m.

Soaring Eagle Casino & Resort Ballrooms
6800 Soaring Eagle Blvd, Mt. Pleasant, MI 48858

\$15 per hour

- Environmental Services FT & PT
- Front Desk Agent FT & PT
- Guest Room Attendant FT & PT
- Call Center FT & PT
- Line Cook FT
- Line Server FT & PT

\$15.54 per hour

- Finance Cashier FT & PT

\$8 per hour plus tips

- Bartenders PT
- Waitstaff PT

Other positions:

- Culinary Supervisor \$18.81
- Sous Chef Pastry \$ 20.67
- Department Chef \$23.78

Scan to view open positions!

For more information, please contact:
Human Resources at 989.775.5600

Behavioral Health Holiday Closure Resources

Behavioral Health (except RTC) will be closed:
Dec. 23, 2022 – Jan. 2, 2023, reopening on Jan. 3, 2023 at 8 a.m.

Behavioral Health Crisis On-Call
On-call will be available by calling (989) 775-4850 and following the prompts to reach the on-call, or Tribal Dispatch can also reach the BH on call worker in case of phone outage or other technical issue.

Support Groups at BH will continue with their normal schedule over the holiday closure:

- **Acupuncture:** 4 - 6 p.m. on Thursday 12/22 only
- **Drop-in Group:** at 1 p.m. on Mondays (12/26 and 1/2/23)
- **Peer 360 Recovery on the Rez:** at 6 p.m. Thursdays (12/22 and 12/29)
- **Peer 360 Fireside on the Rez:** 11:30 a.m. (including lunch) on Fridays (12/23 and 12/30)
- **Peer 360 Fireside on the Rez:** 6 p.m. on Saturdays (12/24 and 12/31)

Virtual Peer 360 Meetings include:

- **Peer 360 Recovery on the Rez virtual group:** 2 p.m. on Tuesdays
Meeting ID: 829 1218 8791 Password: 123456
- **Peer 360 offers DAILY virtual groups four times per day**
 - 9 a.m. Meeting ID: 856 4133 4708 Password: 123456
 - 12 p.m. Meeting ID: 842 3325 5388 Password: 123456
 - 6 p.m. Meeting ID: 842 3325 5388 Password: 123456
 - 9 p.m. Meeting ID: 856 4133 4708 Password: 123456

More information on Peer 360, including events and links to the virtual meetings can be found at www.peer360recovery.org or by scanning the red QR code to the right.

Additional non-BH Resources/Crisis Lines:

- **Peer 360 Recovery Alliance:** Text "ZOOM MEETINGS" to (989) 245-5324 for a list of direct links to all Peer 360's Zoom meetings.
- **Virtual Recovery Groups:** Through www.intherooms.com has several virtual recovery groups including White Bison Wellbriety Groups.
- **Listening Ear Crisis:** 1.989.772.2918
- **Crisis Text Line:** Text "HOME" to 741741 to connect with a Crisis Counselor
- **National Suicide Prevention Lifeline:** 1.800.273.8255
- **Strong Hearts Native Helpline:** 1.844.762.8483
- **National Teen Dating Abuse Hotline:** 1.866.331.9474
- **National Human Trafficking Hotline:** 1.888.373.7888
- **National Domestic Violence Hotline:** 1.800.799.7233

Scan to visit the BH website



Master Rain Gardener classes held in Saganing

ALICIA GENIA

Contributing Writer

Our ancestors' hearts (oden) are smiling.

The Saganing Tribal Center recently received a grant from the Great Lakes Restoration Initiative (GRI) and the Bureau of Indian Affairs. With the assistance of Michael McCreery and his teaching, the program of the Master Rain Gardener sessions started.

No matter the size of your yard or location of home – urban or inner city – rain gardens are achievable and can be a creation that is beneficial to your yard, community, and most importantly, Mother Earth.

Rain gardens help Mother Earth from further pollution by providing natural groundwater resources and protecting river lakes and streams. Also, the rain garden instills a natural habitat for Creator's creatures like butterflies, insects and birds.

It does not matter your yard size or type of sun or shade or soils.

(Editors note: The following graduated the Master Rain Gardener program: Tim Nelson, Shirley Houle, Yvette Chisholm, Bernice Nelson, Dianne Nelson, Gary Anderson, Alicia Genia, Sandy Wickstrom, Laurel Robertson, Art Robertson, Deb Aguire, Helen Black and Kevin Fisher.)

Photos courtesy of Planning Dept.



Isaac appointed to Mt. Pleasant Public Schools Board of Education

The Mt. Pleasant Public Schools Board of Education has announced the appointment of Melissa Isaac as a trustee. The board voted in October. Isaac, a Saginaw Chippewa Tribal Member, has previously served as the Tribal education director. She has also been recognized by the first lady, Dr. Jill Biden and has attended events at the White House, including President Biden's State of the Union as the first lady's guest and events during Native American Heritage Month.



Courtesy photo

Melissa Isaac

EZHI NOODJIMOYING

(How We Heal)

A Collaborative Series on Mental Health
Considerations when working in Native American communities

2: Walking the Red Road

A Cultural Collaborative Program to Leading a Sober Lifestyle

Tuesday, Dec. 6, 2022 | 6:30-8 p.m. EST via WebEx

- Presenters: - Christina Otto, MSW, CAADAC, CP-TP
- Andrew Vasquez, Tribal Community Support Member
- Anna Winters, Certified Peer Recovery Coach

3: Zaagaaté (The Coming of the Light)

Considerations & Interventions for School Administrators when Working with Native Students and Families

Wednesday, Feb. 22, 2023 | 6-7:30 p.m. EST via WebEx

- Presenter: Heather Syrette, BSW

4: Wii Sookwiitaadiidaa

(Let's Support/Help One Another)

Building Rapport and Reducing Bias & Prejudice While Working with Native Clients

Wednesday, April 12, 2023 | 6-8 p.m. EST via WebEx

- Presenter: Alexis Syrette, M.A. in Indigenous Education from Arizona State University, B.S. in Family Studies from Central Michigan University.

More information and registration will be coming soon!

For more information, please contact: ceh@cmich.edu
Christina Osawabine at ChOsawabine@sagchip.org or 989.775.4818



This four-part series is provided in collaboration with the Central Michigan University Counseling Program, the Saginaw Chippewa Indian Tribe Behavioral Health Services and Project Aware.

Homeowners Assistance Funds program (HAF)

The Saginaw Chippewa Indian Tribe's Housing Department is now taking applications from eligible homeowners.
This application is for hardships occurring from 1/21/2020 to present.

Need assistance keeping your home?

- If the total household income is below 150 percent of the Area Median Income
- If the household has experienced financial hardship due to COVID-19
- If the household has incurred INCREASED costs due to COVID-19
- If the household is experiencing mortgage delinquency, foreclosure, escrow shortages, or property tax arrears
- If the household is experiencing utility shut offs or account delinquencies
- If the household is located in one of the following counties: Arenac, Gladwin, Gratiot, Isabella, Mecosta, Midland, Osceola, and Montcalm.
- Is a SCIT members anywhere in U.S.



SCIT-SCHD Housing can help with:

- Mortgage payments, property tax payments, homeowners insurance premiums, utility arrears, water/sewer, and trash removal, internet services
- New appliances and equipment necessary to maintain the habitability of the structure
- Lot rents, condo fees, or land contract payments
- Home repairs to enable one to stay housed

Applications are available:

- **Online:** Application is available at <https://portal.laserfiche.com/k8554/forms/HAF> or by scanning the QR code to the right.
- **In person:** Make an appointment by calling (989) 775-4538
- **The SCIT Housing Office located at:**
2451 NishNaBeAnong Drive, Mount Pleasant, MI
Monday – Friday 8 a.m. - 5 p.m.

SCAN FOR APPLICATION



The Saginaw Chippewa Indian Tribe of Michigan Housing Department COVID-19 Homeowner Assistance Fund Policy (HAF Policy) is established by action of the Tribal Council of the Saginaw Chippewa Indian Tribe of Michigan on August, 24, 2022. This HAF Policy shall govern the Saginaw Chippewa Indian Tribe's Housing Department (SCHD) HAF Program and the administration and management of Homeowners Assistance Funds received from the U.S. Department of Treasury pursuant to Section 3206 of the American Rescue Plan Act of 2021, P.L. No. 117-2 (March 11, 2021)



Anishinaabemowin WORD SEARCH

zaasakokwaan	fry bread
biboonodaabaan	sleigh
ozaawaa-zhooniyaa	gold
manidoo-giizisoons	December
minawaanigozi	joyous
boodawaan	fireplace
niibaa-anama'e-giizhigad	Christmas
goon	snow
wawezhi	decorate
miizh	give
waaboozwaaboo	rabbit soup
zhooniyawaabik	silver
nagamo	sing
zhinawa'oojigan	sleigh bell
bakwezhigaans	cookie
biboonagad	winter
ziinzibaakwadoons	candy

N	P	I	B	D	R	S	E	J	A	Q	F	T	L	V	A	V	E	M	N
I	B	O	I	R	S	N	A	A	W	A	D	O	O	B	O	P	U	I	Y
I	I	Z	B	N	Z	O	F	A	P	S	K	G	W	G	R	P	J	I	W
B	B	A	O	Y	H	O	F	W	N	Z	X	D	I	O	N	W	C	Z	O
A	O	A	O	I	O	S	M	S	T	I	C	O	S	E	Z	Y	H	H	E
A	O	W	N	D	O	I	I	Y	V	I	A	N	M	J	L	D	L	O	F
A	N	A	A	I	N	Z	N	Z	U	N	G	U	V	L	X	M	Y	K	C
N	O	A	G	E	I	I	A	V	O	Z	F	W	G	Z	P	A	Y	J	S
A	D	Z	A	S	Y	I	W	S	L	I	B	A	J	H	U	K	A	E	N
M	A	H	D	B	A	G	A	H	T	B	L	A	Z	I	Z	G	N	M	A
A	A	O	P	P	A	O	A	N	V	A	K	B	H	N	V	Q	A	I	A
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I	A	I	I	Z	A	I	G	K	T	W	O	Z	A	A	T	B	K	Q	H
I	N	Y	N	E	B	N	O	J	Z	A	R	W	N	O	D	F	O	H	Z
Z	L	A	A	W	I	A	Z	W	V	D	G	A	P	O	B	X	K	E	E
H	F	A	H	A	K	M	I	A	G	O	F	A	O	J	O	O	A	E	W
I	E	H	B	W	W	S	J	L	V	O	E	B	M	I	H	G	S	W	K
G	T	D	A	N	Y	H	R	E	E	N	J	O	G	G	B	S	A	Q	A
A	C	H	G	Y	S	W	Q	R	D	S	N	O	A	A	H	F	A	H	B
D	W	E	N	E	I	X	N	A	G	A	M	O	R	N	U	V	Z	C	J

A Concise Dictionary of Minnesota Ojibwe by John D. Nichols and Earl Nyholm

Anishinaabemowin CROSSWORD

Anishinaabe Language Revitalization Department, Saginaw Chippewa Indian Tribe of Michigan

Word Bank

- Mno Niibaanamaang
- Goon
- Goonenhs
- Goon'nini
- Mshkodin
- Naang
- Dibaajimoowinan
- Ksina
- Zhooshkwa
- Sakwebziwin

Across

- 6: Merry Christmas
- 8: Snowflake
- 10: It's slippery

Down

- 1: Stories
- 2: It's frozen
- 3: It's cold
- 4: Star
- 5: Wreath
- 7: Snowman
- 9: Snow

Answers

1. Stories (dibaajimoowinan)
 2. It's frozen (mshkodin)
 3. It's cold (ksina)
 4. Star (naang)
 5. Wreath (sakwebziwin)
 7. Snowman (goonhni)
 8. Snowflake (goonenhs)
 9. Snow
 10. It's slippery (zhooshkwa)



Indigenous hip-hop artist and fancy dancer Supaman performs at Tribal College

JOSEPH V. SOWMICK

Public Relations Manager

On Nov. 2, the community shared their delight with students of the Saginaw Chippewa Tribal College and Central Michigan University as Apsaalooke Nation hip-hop artist and fancy dancer Supaman (aka Christian Takes Gun Parrish) performed two shows.

Supaman's one-of-a-kind presentation combines Native culture, comedy and urban hip-hop culture which dazzles audiences and captivates listeners.

"I'm just honored to be here and, as Natives, we always give gifts and to receive that love, it puts your heart in a good place. Something like this gift of community gets you through the day and we're just starting our tour here," Supaman said. "These good gifts from the people let us know we are on the path of doing something spiritual. It gives us that strength and push to keep on going."

Supaman brought with him DJ Logan who was excellent in keeping the scratches and rhythm alive during the performances. They have been featured on Spotify and YouTube platforms.

Supaman loves the opportunity of working with other artists and shared his creative efforts regarding a recent YouTube video with Neenah on "Alright."

"Doing collaborations with other artists is always good as we all have different perspectives to showcase each other's talent. It bridges the networking where fans of Neenah and fans of me can come together like we come together through music and dance," Supaman said. "I think it's good and to hear those different perspectives and come together in healing through music."

Supaman packed the SCTC Lunch and Learn presentation at the South campus, and he shared some of his experiences performing for Google at the San Francisco headquarters.

He said he also was recently asked to audition for "America's Got Talent" and the Broadway play "Hamilton."

Supaman has been a recipient of the 2017 MTV VMA award for "Best Fight Against the System" and is also a Native American Music Award winner and North American Indigenous Image Award winner.

He was also awarded The Aboriginal People's Choice Music Award in Canada for best video.

Supaman said he is currently on tour around the country "spreading the good medicine of resiliency, love, laughter and inclusion."

After signing numerous autographs and talking selfies with the appreciative SCTC audience, the duo accompanied Colleen Green, director of the Office of CMU Native American Programs, and William Johnson, curator and operations manager of the Ziibiwing Center of Anishinaabe Culture & Lifeways at Ziibiwing.

"Supaman and DJ Logan were very attentive in learning about the Saginaw Chippewa Indian Tribe of Michigan," Johnson said. "Supaman shared about the Apsaalooke (Crow) people and DJ Logan shared about the Akimel O'odham (Pima) people. It was a very informational and casual educational experience. The Ziibiwing Center staff thoroughly enjoyed their visit."

Green and Johnson gifted Supaman and DJ Logan with a copper water vessel, permanent exhibit guide book and boarding school curriculum after their visit.

CMU Plachta Auditorium had several hundred people come out for Supaman's evening performance at Warriner Hall.

DJ Logan warmed up the crowd showcasing his sampling and sequencing skills before introducing Supaman in full fancy dancer regalia. Supaman proceeded to launch into a fancy frenzy of moves and gyrations worthy of the champion pow-wow dancer he is.

Supaman shared some teachings with the audience that included a story about



Observer photo by Joseph Sowmick

Supaman, an Apsaalooke Nation hip-hop artist and fancy dancer, performs in Central Michigan University's Plachta Auditorium on Nov. 2. His second show of the day in Mt. Pleasant, with an afternoon performance at the Saginaw Chippewa Tribal College.

his Native cedar flute "Prayer Loop Song" and his collaboration with the drum "Northern Cree Singers."

"Adding the culture to the music in a contemporary form is extremely important to our representation as an indigenous artist," Supaman said. "We could just go out there and go with the flow and nobody knows where you're from, but I think sharing our culture and values is important because it's something that nobody has or has ever identified with. We are blessed to be born into that value and connection. And as we walk into it, I think it's important to share it with the people."

Supaman also enlightened the crowd how he bridges the music and film industry through interpretive audio sampling.

"To be able to share the contemporary movies and sound clips from the movies

like we watched as a collective indigenous community like Thomas Builds the Fire in 'Smoke Signals,' it kind of brings us together," Supaman said. "It's like, hey, I watched that movie too or I can connect with that as a Native person. It brings us together to celebrate those connections between indigenous movie making and music."

Supaman also shared a part of his personal beliefs in the phrase: "Be joyful in hope, patient in affliction, faithful in prayer."

"It is a scripture and is definitely influenced by Christianity and a big part of my personal journey as a human being," Supaman said. "I find plenty of gems in that book that I often go to for guidance and direction in my journey."

For more information on this exceptional artist, please access his website at <https://www.supamanhiphop.net/home>.



Courtesy of Ziibiwing

Supaman (fourth from left) poses with staff members of the Ziibiwing Center after receiving a tour of the museum.

December 2022

Tribal Elder Birthdays

1) Juliane Hinmon
Maureen Acuna
William Leksche

3) Alfredetta Jenkins
James Bailey
Nancy Rossbach
Brenda Schlegel
Patricia Sprague

4) Sandra Charles
John Trepanier III
Cynthia Cisneros
Dawn Meredith

5) Elarine Hunt
Julie King
Tony Stevens

6) Teri Bennett
Lorraine Dumas
Margaret Worsham
Nyra Wiltse

7) Tracy Chamberlain
Cara Valdez

8) Denise Cantu
Mary Floyd

Maynard Kahgegab Jr.
Norman Snyder

10) Suzanne Cross
James Maki
Douglas Zoher

11) Paul Jackson

12) Bradford Mandoka
Ruth Moses
Beverly Pamp-Ettinger
Kenneth Sprague
Albert Wayne

John Brown
Robin Drews
Tod Walraven

13) Randall Bennett
Timothy Stevens

14) Marlene Collins
Ronald Johansen
Ruth Mullins
Cheryl Roy
John Trepanier

15) Gilbert Dutton

16) Ronald Douglas

Lanette Zaleski
Darlene Munro
Gilbert Williams
Sylvia Zelinski

17) Shirley Burch
Stephanie Peters
Deborah Colley
Donna DeLap
Amanda Oldman
Sheila Guiney

18) Alfred Dennis
Eleanor Hawk
Vivian Meredith
Cynthia Sprague

19) Carol Jackson
Pamela Shawboose

20) Clinton Pelcher Jr.
Rene Alaniz
Deborah Jackson
Jason Slater

21) David Bonnau
Faith Davis
Carrie Leauteaux
Jacqueline Roach
Sherri Vezina
Janice Walker

22) Lori Rickle
Amy Singer

23) Jim Davis
Andrew Steele

24) Ronald Collins Jr.
Brenda Miller
Michael Poolaw

25) Terry Bonnau
Steven Pelcher
Paul Graveratte
Mary Rosebrock

26) John Bennett
Bernice Hendrickson
Lu Ann Phillips
Patricia Wemigwans
Helen Black

Frank Cloutier
Timothy Smith Jr.

27) Yolanda Gonzalez
Carol White-Pigeon

28) Timothy Stein

29) Renee Abuja
Thomas Kequom
Judy Bryant

30) Timothy Nelson
Jerome Whitepigeon Sr.
Galene Young

31) Marie Saboo
Daryan Stallcup



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Saginaw Chippewa Academy and Sasiwaans students trick or treat at Andahwod

MATTHEW WRIGHT

Staff Writer

Students from the Saginaw Chippewa Academy and Sasiwaans Immersion School visited Andahwod for trick or treating on Oct. 31.

Andahwod residents, employees, Tribal Council members and Tribal departments passed out treats.

Observer photos by Matthew Wright



All December long!

HOLLY JOLLY DAYZ

Virtual Gaming Wall
DEC 2nd & 3rd

Crystal Engraving
DEC 9th & 10th

Visit with Santa & Reindeer
DEC 10th

Please visit our website for a complete list of dates & times for all events.

Management reserves the right to change or discontinue promotions without notice.

Baffling Bill the Magician
DEC 16th & 17th

Caricatures
DEC 17th, 18th & 30th

Hot Cocoa Bar
DEC 23rd

Holiday Cookies & Movies
DEC 24th & 25th

DJ Dance Party
DEC 30th & 31st

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Babyface performs catalog of his own hits and songs he wrote for other superstars

NATALIE SHATTUCK

Editor

He's suave, he's sophisticated, he's extremely talented, and he was at the Soaring Eagle Casino & Resort. Kenny "Babyface" Edmonds made his appearance in the Entertainment Hall on Friday, Nov. 11 and performed a 90-minute concert.

Babyface took to the stage and walked down a flight of steps because he's smooth. He synced up more smooth moves with his bandmates and opened the show with "Where Will You Go," "My Kinda Girl," "For the Cool In You" and "Every Time I Close My Eyes."

Babyface and his band carried right on with "Soon As I Get Home," "Never Keeping Secrets," "Whip Appeal," "Sunshine" and "Exceptional."

He grabbed a guitar and performed a song he produced for the legendary Eric Clapton, "Change The World."

The Grammy award-winning artist has been making hits for more than 40 years. Babyface split his show into two parts. Firstly, his catalog of hits and secondly, songs he has written and/or produced for other artists.

Babyface wrote that? Part two of the concert gave way to an extended (more than 30 minutes!), crowd-pleasing medley that showcased his songs for other incredible superstars.

Starting with Midnight Star's "Slow Jam," the screens on stage produced the image of a record and listed each song and artist as it was being performed.

Babyface and his band performed more than 25 songs within the medley, made famous by musical artists including: Toni Braxton, Bobby Brown, TLC, Johnny Gill, Boyz II Men, Mary J. Blige and more.

The medley ended with a tribute to the greatest voice of all time, the late Whitney Houston. Houston's image appeared in clouds on the screens, singing the opening of "Exhale (Shoop Shoop)," her 1995 hit. It was a beautiful, memorable tribute to close the night.



Observer photo by Natalie Shattuck

Kenny "Babyface" Edmonds performs his catalog of hits, as well as songs he wrote for other superstars, during the Nov. 11 concert at Soaring Eagle Casino & Resort.

Christopher Cross brings 40th anniversary tour, featuring John Waite, to SECR

MATTHEW WRIGHT

Staff Writer

The Soaring Eagle Casino & Resort welcomed Christopher Cross and John Waite on Friday, Oct. 28.

Cross took to the Entertainment Hall stage as part of his 40th anniversary tour. The tour celebrates the anniversary of the release of Cross' beloved, self-titled first album.

Known for his melodically-infused soft rock hits, the singer-songwriter enticed the audience with his mellow, laid-back vibes.

Cross performed alongside a trio of backup singers and a full band including a piano and saxophone.

The performance began with "Minstrel Gigolo," "Never Be the Same" and "I Really Don't Know Anymore."

The hits continued with "All Right" and "Poor Shirley" followed by the No. 1 hit single

"Sailing." After its release in 1980, the song and its album would go on to win three Grammy awards for Record of the Year, Song of the Year and Arrangement of the Year.

Next up were the songs "Walking in Avalon" and "Dreamers."

The Oscar winning song "Arthur's Theme (Best That You Can Do)" was followed by "Swept Away" and "Say You'll Be Mine."

Cross also performed the songs "Spinning," "The Light Is On," "No Time for Talk" and "Ride Like the Wind."

The night ended with an encore of the tender, sentimental hit "Think of Laura."

Opening for Cross was English musician John Waite.

Waite gained notoriety as both the lead singer of rock bands The Babys and Bad English, as well as a solo career.

He performed two hits from The Babys, "Midnight



Observer photo by Matthew Wright

Christopher Cross performs the hit song "Never Be the Same" during his concert at the Soaring Eagle Casino & Resort on Oct. 28.



Observer photo by Matthew Wright

John Waite performs "When I See You Smile."

Rendezvous" and "Every Time I Think of You," along with Bad English songs "When I See You Smile" and "Best of What I Got."

The highlight of his night featured the hit

single "Missing You." The song peaked at No. 1 on the Billboard Hot 100 chart.

Other songs performed included "Tears," "Bluebird Café" and a cover of Vince

Gill's "Whenever You Come Around."

To close out his set, Waite performed a spirited cover of the classic Led Zeppelin song "Whole Lotta Love."

Stand-up comedian Sebastian Maniscalco presents observational, insult comedy

NATALIE SHATTUCK

Editor

Stand-up comedian and actor Sebastian Maniscalco performed two acts in one night at the Soaring Eagle Casino & Resort on Friday, Oct. 21. The first performance began at 7 p.m. and the second show began at 10:30 p.m.

Arriving in the flat land of Mount Pleasant, Mich., Maniscalco said he ran into

some locals and asked, "What do you do here?"

To which one person replied, "Well, we have a college."

"Ok, but you're 60, what do you do here?" Maniscalco said, and that's how the evening began. A bit of making fun of the audience, the town, and laughing at the "poster child of Soaring Eagle" – a man dressed in flannel, drinking a beer in a very relaxed sitting position.

The physical comic made

the audience cackle solely with facial expressions.

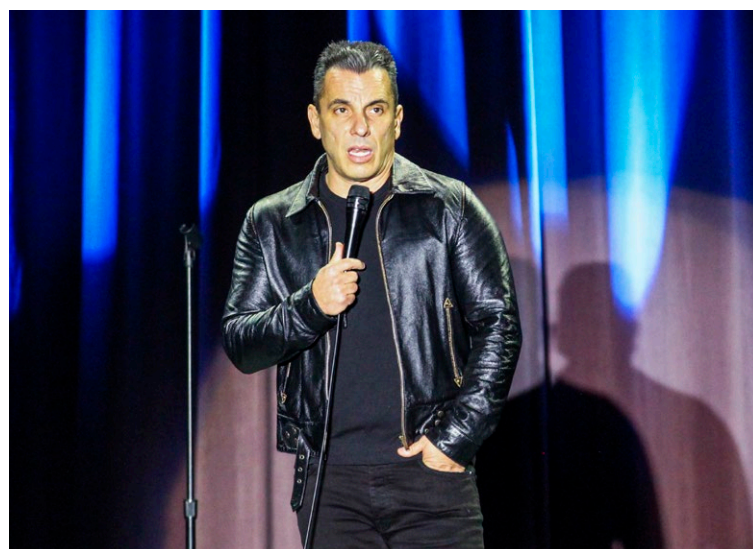
The 49-year-old Chicago-native told jokes about his working class Italian family, the pandemic, his two kids and kids of today, and race and gender identity. Satire, observational comedy and insult comedy were theme.

Maniscalco joked Italians didn't run to get their COVID-19 vaccine because they were scared of COVID or death, but because of the fear of losing their sense of taste.

He has released five comedy specials. His latest Netflix stand-up special "Is It Me?" will begin streaming on Dec. 6.

The supporting act, Pat McGann, performed a 20-minute routine from 7 to 7:20 p.m. during the first show of the evening and from 10:30 to 10:50 p.m. during the second show.

McGann's "appeal stems from his quick wit and relatable take on family life and marriage" (patmcganncomedy.com).



Observer photo by Natalie Shattuck

Stand-up comedian Sebastian Maniscalco performs during the first of two shows of the evening on Friday, Oct. 21 at Soaring Eagle.

"People love telling you everything about their dog," McGann said.

"This is Toni with an i," he said, mocking a pet owner he had an encounter with.

"Okay, I'll go home and write her a letter."

Laughing at dog owners, he

said some people have "(Their) 30-pound dog strapped up like a Clydesdale," with "several harnesses on it, nobody trains their dog anymore."

Touching on family life and life with kids, he said, "Kids' sports have been ruined by dad's who didn't make it."

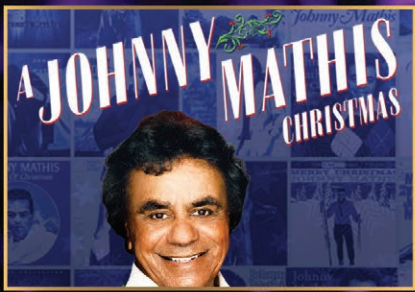
TribalRealEstateSales.com
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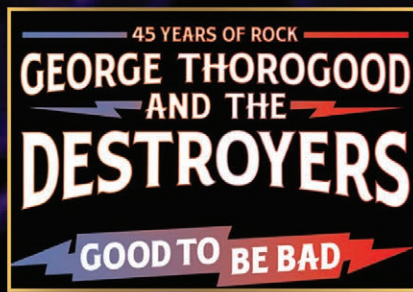
ENTERTAINMENT



A JOHNNY MATHIS CHRISTMAS

Saturday, December 3 | 8:00PM
Entertainment Hall

Ticket Prices:
\$44, \$54, \$72, \$78
ON SALE NOW!



GEORGE THOROGOOD

Wednesday, Dec. 28 | 8:00PM
Entertainment Hall

Ticket Prices:
\$45, \$55, \$73, \$79
ON SALE NOW!



LOVERBOY & NIGHT RANGER

Friday, December 9 | 8:00PM
Entertainment Hall

Ticket Prices:
\$39, \$49, \$65, \$72
ON SALE NOW!



PAM TILLIS & LORRIE MORGAN

Thursday, Dec. 29 | 8:00PM
Entertainment Hall

Ticket Prices:
\$24, \$32, \$52, \$58
ON SALE NOW!



LITTLE RIVER BAND & AMBROSIA

Saturday, December 17 | 8:00PM
Entertainment Hall

Ticket Prices:
\$32, \$44, \$55, \$61
ON SALE NOW!



LIVE WITH TONIC

Friday, Dec. 30 | 8:00PM
Entertainment Hall

Ticket Prices:
\$56, \$66, \$78, \$84
ON SALE NOW!



FLO RIDA

Tuesday, December 27 | 8:00PM
Entertainment Hall

Ticket Prices:
\$56, \$66, \$78, \$87
ON SALE NOW!



NEW YEAR'S EVE CELEBRATION

Saturday, Dec. 31 | 6:30PM
Entertainment Hall

Ticket Prices:
Start at just \$75
ON SALE NOW!

Tickets can be purchased at the Soaring Eagle Casino & Resort and Saganing Eagles Landing Box Offices from 9AM-10PM. Tribal Members must present Member ID at the Box Office upon purchase.

BINGO



RING IN THE NEW YEAR WITH
A SHARE OF OVER

\$50,000
IN PRIZES & PAYOUTS!

SATURDAY, DECEMBER 31
MAIN SESSION AT 3:00 P.M.

First 500 guests to purchase session receive a drawing entry for a chance to win exciting prizes such as overnight stays, concert tickets, cash prizes, spa vouchers, Premium Play, & More!

- PLUS -

First 500 guests to purchase session packet also receive complimentary appetizers & chance to play Champagne Glass of Cash!

 **SOARING EAGLE**
CASINO & RESORT®

SoaringEagleCasino.com | Mt. Pleasant, MI | 1.888.7.EAGLE.7

Must be 18 to game. Must be an ACCESS Loyalty Club Member to participate in promotions. Management reserves all rights.



Editorial: Domestic violence resources and Dec. 10 is Human Rights Day

AME EDSTROM

Behavioral Health Director

Domestic, dating, and sexual violence can happen to anyone. If you or someone you know is in an abusive relationship, know that you are not alone. Free and confidential services are available at Behavioral Health by calling **989-775-4850**.

Behavioral Health offers services to victims of domestic violence, stalking, and sexual assault, survivors, family members, friends, co-workers, service providers and anyone concerned about their own abusive behavior. We offer the following services: support and advocacy, crisis intervention, safety planning, emergency assistance, referrals, education and outreach.

StrongHearts Native Helpline advocates are trained to take a Native-centered, empowerment-based approach to every call, text, and online chat. Their services are completely free, anonymous and confidential.

StrongHearts offers the following services: support and advocacy, crisis intervention, personalized safety planning, information and education about domestic and sexual violence, Guidance about navigating

jurisdiction issues and legal advocacy referrals.

StrongHearts Native Helpline is here to help at **844-7NATIVE** or **844-762-8483** or online at www.strongheartshelpline.org

The following is a testimony by Alexis O., former National Youth Advisory Board member and a survivor of domestic abuse:

“The thing about unhealthy relationships is that we want to believe that person can change. We want to believe that if we stick around they will stop insulting us to keep us with them longer. That they will get over their rough patch in life and they won’t have to hit us when we mess up.

“But I am here to tell you as a survivor of multiple types of abuse that they don’t change, and it is important to realize that. I wish I could say that you can change them. That if you want it enough, and try enough, your partner will stop hitting you, insulting you, isolating you. But for a person to change, they have to want it, and abusers are oftentimes in denial about who they are, so they are going to get angry for you even suggesting there is something wrong with who they are as a person.

“You have the right to tell someone. Your partner is going to make you feel like you are

scum for trying to make them look bad, but you should not be ashamed of defending yourself, and preserving your well-being. It is not your fault they abuse you, physically, verbally, or emotionally. It is never your fault.

“Healthy relationships should be based off of equality and respect, not control and power.

“In a healthy relationship, you are not afraid of your partner’s anger, because they aren’t a threat to you. You feel safe, supported, happy, and excited to be around each other. You respect each other, have lives that are separate from each other, but can come back and be a unit at any given time.

“In healthy relationships, both parties have a right to privacy. If your partner is forcing you to allow them to read your text messages or emails or Facebook messages, there is a problem.

“Remember, love is respect. You deserve that. Everyone deserves that. Don’t settle for anything less.”

If you or someone you know is in an abusive relationship, your first priority should always be your personal safety and your safety in the future. Please contact Behavioral Health and/or StrongHearts to

discuss your situation, develop your personalized safety plan, and/or to get help with identifying possible signs of abuse in your relationship.

Dec. 10 is Human Rights Day, as adopted by the United Nations General Assembly in 1948. The Universal Declaration of Human Rights proclaims the inalienable rights to which everyone is entitled as a human being – regardless of race, color, religion, sex, language, political or other opinion, national or social origin, property, birth or other status. It is the most translated document in the world and is available in more than 500 languages.

Healthy Relationship Bill of Rights?

You have rights in your relationship. Everyone does, and those rights can help you set boundaries that should be respected by all partners in a healthy relationship.

Like the Universal Declaration of Human Rights, the Healthy Relationship Bill of Rights is inalienable, regardless of gender or sexual identity.

- You have the right to privacy, both online and off.
- You have the right to feel safe and respected.
- You have the right to participate in your culture and practice your spirituality.

• You have the right to decide who you want to date or not date.

• You have the right to say no at any time (to sex, to drugs or alcohol, to a relationship), even if you’ve said yes before.

• You have the right to hang out with your relatives and friends and do things you enjoy, without your partner getting jealous or controlling.

• You have the right to end a relationship that isn’t right or healthy for you.

• You have the right to live free from violence and abuse.

If you feel that your rights have been violated and want to talk, StrongHearts Native Helpline is here to help **844-7NATIVE** or **844-762-8483** or online at www.strongheartshelpline.org

SCIT Behavioral Health has walk-in hours Monday-Friday 8 a.m.-5 p.m. We also have help available after hours and weekends by calling **989-775-4850**.

The SCIT Victim of Crime Advocate (VOCA) is also able to help by calling **989-775-4814**.

R.I.S.E. Advocacy, Inc. provides intimate partner and sexual assault support services in Clare, Isabella, and Gratiot counties. RISE offers emergency shelter for victims of domestic violence and their children. The crisis hotline is **844-349-6177**

THE RELATIONSHIP SPECTRUM

Take a look at the behaviors on the Relationship Spectrum below. Where does your relationship fall?

Healthy

A healthy relationship means that both you and your partner(s) demonstrate:

Respect - Treating one another as an equal and whole human being. Valuing each other’s thoughts, feelings and opinions.

Communication - Talks openly about problems and listens in a non-judgmental way. Affirms and understand each other’s thoughts, feelings and opinions.

Trust and Support - Believing what one another says. Supporting each other’s choice of friends, activities, goals and opinions.

Honesty and Accountability - Communicates openly, truthfully and respectfully. Acknowledges and accepts responsibility for one’s own actions and words.

Equality and Fairness - Making decisions together and mutually agreeing on conflict resolutions where each other’s needs are equally met.

Enjoying Personal Time - Enjoys spending time with one another while respecting each other’s space and privacy when needed.

Making Mutual Sexual Choices - Talks openly about consent to one’s sexual activities, choices, boundaries and birth control methods.

Cultural and Spiritual Respect - Recognize and honor one another’s cultural traditions and tribal beliefs.

Unhealthy

You may be in an unhealthy relationship if one or more partners engages in:

Disrespect - One partner (or both partners) does not always consider the other in the relationship.

Poor Communication - Unwilling to talk openly about relationship issues without a fight or not talking about problems at all. Not listening to, affirming or understanding one another’s thoughts, feelings or opinions.

Lack of Trust and Support - Not believing one’s feelings or opinions. Not supportive of one’s choice of friends, activities or goals.

Dishonesty and Lack of Accountability - One partner (or both partners) is not truthful. Unwilling to acknowledge or accept responsibility for one’s own actions and words.

Takes Control or Unequal Resolutions - Not making decisions together. One partner thinks their desires are more important.

Feeling Crowded or Not Spending Time With Others - Only spends time with their partner or limits partner from seeing others.

Pressured Into Sexual Activity - One partner tries to convince the other that they should have sex.

Cultural Disrespect - Uses racial slurs or stereotypes toward their partner’s culture, traditions or beliefs.

Spiritual Disrespect - Uses stereotypes, or is judgmental, misrepresents, or belittles one’s spiritual beliefs or practices.

Abusive

Abuse is present in the relationship if one partner:

Mistreats The Other - One partner (or both partners) does not respect the feelings or physical safety of the other.

Communicates In A Way That is Meant To Be Hurtful - Criticizes, belittles or humiliates their partner.

No Trust or Support - Accuse one another of flirting or cheating when it’s not true. Refusing to give support in a physical or verbal way to hurt the other person as a result.

Gaslighting and No Accountability - Denies or blames the other for any abusive actions or uses manipulation to avoid accountability.

Controls The Other - No equality in the relationship. One partner makes all the decisions in the relationship and has all of the power.

Isolates the Other Partner - One partner controls where the other can go, see or who they talk to.

Sexual Assault - One partner forces sexual activity on the other without their consent.

Pattern of Disrespect Toward One’s Culture - Intentionally falsify, misrepresent or use racial slurs or stereotypes toward their partner’s cultural traditions or beliefs.

Restricts One From Honoring Their Spiritual Beliefs and Practices - Uses intimidation or punishment toward their partner to keep them from participating in spiritual beliefs or practices.





Migizi EDC., Soaring Eagle Waterpark recognized with state, international awards

FREDRICK KUHLMAN

Migizi Marketing Manager

Soaring Eagle Waterpark and Hotel and Migizi Economic Development Company have again been recognized as leaders at both the state and international levels.

Recently Soaring Eagle Waterpark and Hotel was presented with an APEX Award by Mid-Michigan Industries recognizing diversity in hiring.

Migizi marketing was recognized by the World Waterpark Association for excellence in marketing in the waterpark industry. Wave Review Awards are an international competition hosted annually by the WWA.

Awards are presented yearly in several categories and recognize businesses that foster exceptional employment opportunities for people with

disabilities and other barriers to community access in Michigan.

“Soaring Eagle Waterpark has truly achieved an inclusive workplace in all ways,” said General Manager Bonnie Sprague. “For the second year in a row, we have hosted the MI Power work-based learning experience. Working with Mid-Michigan Industries, Soaring Eagle Waterpark and Hotel has been able to hire seven MMI participants, providing growth and learning opportunities as well as a path to self-sufficiency.”

Mid-Michigan Industries, speaking of the waterpark and hotel, continued, “Soaring Eagle Waterpark and Hotel has proven they are a large supporter of integrated, inclusive employment.”

Sprague and Cindy Fuigel, hotel head of housekeeping, were recognized and presented with the Award for Outstanding



Courtesy of Migizi EDC

Migizi EDC. representatives are photographed at the World Waterpark Association Wave Review Awards (left to right: Owen Gafa, aquatics manager; Fritz Kuhlman, marketing manager; and Migizi CEO Robert Juckniess.)



Courtesy of Migizi EDC

Bonnie Sprague (left), general manager for the Soaring Eagle Waterpark and Hotel, and Cindy Fuigel (right), head of housekeeping, are photographed at the APEX Awards presentation.

Employer at the Annual Re: Con Convention held at Grand Traverse Resort.

The World Waterpark Association holds a yearly marketing competition acknowledging marketing achievements from waterparks worldwide. Soaring Eagle Waterpark and Hotel, at this year's conference in Las Vegas, was awarded for its work in radio advertising.

This award marks the seventh consecutive year that the waterpark marketing efforts have achieved the pinnacle of recognition within the industry, resulting in 17 marketing awards for Soaring Eagle Waterpark and Hotel.

This year's competition included parks from Europe, the Middle East, Australia, and worldwide.

Migizi Marketing Manager Fritz Kuhlman offered, “Most parks are happy to receive one Wave Review Award; to

have won 17 of them, in virtually every category, is an unbelievable achievement for our marketing department and the Saginaw Chippewa Indian Tribe.”

The competition includes submitted entries being judged by an independent panel comprised of waterpark executives and personnel from throughout the world.

“These are just more examples of Migizi representing the best interests of the Saginaw Chippewa Indian Tribe as part of the community daily,” said Migizi CEO Robert Juckniess.

Healthy relationship quiz on StrongHearts Native Helpline website

A healthy relationship requires communication, honesty, trust, and respect from each partner. Equality and balance go hand-in-hand in a healthy relationship, where each dating partner recognizes and supports the other's choices, individuality and beliefs.



STRONGHEARTS
Native Helpline

In a healthy relationship, both partners take responsibility for their own happiness, never expecting their partner to make them happy.

So, how do you know if your relationship is healthy? All relationships exist on what we call the Relationship Spectrum. Each person's behaviors range from healthy to abusive with unhealthy somewhere in the middle on this spectrum.

To take the healthy relationship quiz online, visit:
<https://strongheartshelpline.org/abuse/healthy-relationship-quiz>



MIGIZI
ECONOMIC DEVELOPMENT CO.

Rental Assistance for Housing for Client Hardship

Behavioral Health wishes to provide assistance to persons who are at risk of losing their housing and who are considered low income according to the United States Department of Housing and Urban Development-HUD guidelines.

Behavioral Health's rental/mortgage assistance may be used to help individual households afford housing costs in the form of rent or mortgage. The maximum number of months allowed is three months in a 12 month span. Help with security deposits are not permitted under this assistance.

With that in mind, the policy of Behavioral Health is to help all prospective applicants regardless of race, color, religion, sex, handicap, familial status, national origin, age, creed, sexual orientation, gender identity, marital status, and status with regard to public assistance.

In addition, Saginaw Chippewa Indian Tribe complies with local fair housing and civil rights laws and will help with reasonable rent/mortgage payment for applicants if they or any family member has a disability or handicap.

Eligibility:

- Clients must be a SCIT member or direct descendant in order to be eligible for assistance with housing. Clients are also eligible if they are members of a Federally recognized tribe and are residing in the defined service areas of Isabella, Midland, Clare, Missaukee, or Arenac counties.
- SCIT Behavioral Health will determine the individual's housing status, tribal affiliation and whether or not the tenant is able to abide by the terms of this agreement and could benefit from rental assistance for housing or from assistance with paying their mortgage payment.
- To determine eligibility based on income, one must provide four weeks of paycheck stubs and/

or the first two pages of the prior year's income tax return along with the application.

- Individuals who are deemed eligible to receive assistance may be eligible for 100 percent of three month's mortgage/rental payment.
- The cap per year, one person can receive is \$3,300.
- Assistance for furniture, security deposits, utilities such as electric, water, and heat are not permitted through this funding source.
- Behavioral Health is not responsible for locating or securing housing. Each participant is responsible for finding housing for themselves.

Application Procedure:

- An applicant must submit a completed application and four weeks of paycheck stubs or the first two pages of last year's income tax return to be considered for rental/mortgage assistance. Applications are located on our website at www.sagchip.org under Services/Behavioral Health/Forms/application for rental assistance. Applications can also be picked up at Behavioral Health front office. Staff from Behavioral Health will assist potential applicants with filling out the application if needed.
- The completed application and supporting income documentation should be submitted to Behavioral Health for initial screening and eligibility determination.
- Rental/Mortgage Assistance from Behavioral Health does not automatically guarantee continued placement in an apartment or house beyond the 3 months rental assistance that's provided. See “Occupancy Standards” below for more detail.



Life-saving supplies delivered to your door. NEXTDISTRO.ORG/ITCMI

NEXT Distro is an online resource for Free Naloxone Access.

Confidential mail-based distribution for low & no access communities.

How it works

- Visit nextdistro.org/itcmi
- Watch a brief video training on how to identify & reverse an opioid overdose
- Take a four question quiz
- Input your mailing info and answer a few questions
- Receive naloxone in the mail in less than a week
- You're now prepared to reverse an opioid overdose
- Report naloxone use at nextdistro.org/reverse to have more naloxone mailed to you





DECEMBER 2022 | Tribal Community Event Planner

Christmas Stocking Making

- Dec. 1 | 5-8 p.m.
- Seventh Generation
 - 989.775.4780 or TJackson@sagchip.org
 - No cost, materials provided
 - During Community Sewing Night

Community Sewing Nights

- Dec. 1, 8, 15, 22, 29 | 5-8 p.m.
- Seventh Generation
 - TJackson@sagchip.org or 989-775-4780

Euchre Nights at Andahwod

- Dec. 1, 8, 15, 22, 29 | 5:30-7:30 p.m.
- Andahwod CCC & ES
 - DePelcher@sagchip.org or 989-775-4339

Auricular Acupuncture

- Dec. 1, 8, 15, 22 | 4 - 6 p.m.
- Behavioral Health
 - 989-775-4850

Spirit Bear Meeting: AA Talking Circle

- Dec. 3, 10, 17 | 1 p.m.
- Andahwod, south birch lodge fire pit
 - 989-944-1937

Sewing Club at Andahwod

- Dec. 5, 12, 19 | 3:30-6 p.m.
- Andahwod Craft Room
 - DePelcher@sagchip.org or 989-775-4339
 - Masks required in building

SECR Open Interviews

- Dec. 6 & 13 | 2-6 p.m.
- Soaring Eagle Casino & Resort ballrooms
 - 989-775-5600

Lunch & Learn: Budgeting 101

- Dec. 5, 12, 19 | 12-1 p.m.
- Nimkee Public Health kitchen
 - Registration: JaGonzalez@sagchip.org or 989-775-4629
 - Three-week course with Stacy Johnson
 - Learn about budgeting and steps that can be taken to live a healthier financial life

Women's Talking Circle

- Dec. 5, 12, 19 | 5:30 p.m.
- Behavioral Health Lodge
 - 989.775.4850 or DePeterson@sagchip.org
 - This circle is a safe space for women to come together to support and care for one another.
 - The fire will be lit, you may bring a blanket – dress for winter but the lodge stays pretty warm.
 - You may bring a dish or snack.
 - All are welcome.

Ezhi Noodjimoying (How We Heal):

Walking the Red Road

- Dec. 6 | 6:30-8 p.m.
- Virtual presentations via WebEx
 - Ceh@cmich.edu or ChOsawabine@sagchip.org
 - To register: https://cmichdel.col.qualtrics.com/jfe/form/SV_3eAigywW43yt3hQ
 - Part two of a four part series: A cultural collaborative program to leading a sober lifestyle
 - Presenters: Christina Otto, Andrew Vasquez and Anna Winters

COVID-19 & Flu Vaccination Clinics

- Dec. 7, 14 | For 6 years and older
- Nimkee Public Health
 - By appointment only
 - 989-775-4695 or 989-775-4629
 - Call for more information if under 6 years old

Eagle Feather Teachings

- Dec. 7, 14, 21 | 1:30 - 3 p.m.
- Behavioral Health Lodge
 - SWinchell@sagchip.org or 989-775-4887
 - With Tribal Elder Joseph Sowmick

MIIBS Winter Silent Auction

- Dec. 8, 9 | 9 a.m. - 6 p.m.
- Ziibiwing Center Lobby
 - Bids finalized Dec. 9 at 6 p.m.
 - Now accepting donations, please contact: mLhadden@sagchip.org or 989-775-4751
 - Funds will be used for securing MIIBS from vandals and weekend night security
 - Many ribbon skirt available

Holiday Drive Thru Cut-Out Kit

- Dec. 9 | 12-2 p.m. (or until supplies gone)
- Seventh Generation
 - 989.775.4780 or TJackson@sagchip.org
 - Cost: \$10
 - Only 30 kits available

Traditional Healing with Joe Syrette

- Dec. 12, 13 | 8 a.m. - 5 p.m.
- Behavioral Health
 - Schedule an appointment: 989-775-4850 or DePeterson@sagchip.org

Elders Christmas Dinner

- Dec. 21 | 12 - 2 p.m.
- Andahwod
 - 989-775-4300
 - SCIT Tribal Elder: Free (present Tribal Elder ID)
 - Non SCIT Elders: \$10 (cash only)
 - Menu: ham, potato, green bean casserole, dinner rolls, baked mac & cheese and cake.

DECEMBER 2022 | Tribal Community Calendar

Monday	Tuesday	Wednesday	Thursday	Friday	Sat./Sun.
<ul style="list-style-type: none"> ● SECR Payroll ● SCIT Per Capita ● SCIT Payroll ● Curbside Recycling ● Waste Collection* <p>*Bins must be curbside by 6:30 a.m.</p>	 <p>Check out the Tribal Observer ONLINE</p> <p>www.sagchip.org/tribalobserver</p>	<p>1</p> <p>Sacred Fire Lunch 12-1 p.m. 7th Gen</p> <p>Recovery on the Rez 6-7 p.m. B. Health</p> <p>STEAM Meeting 12-1 p.m. SCTC East 6</p>	<p>2</p> <p>Fireside On The Rez 11:30 a.m. B. Health</p>	<p>3</p> <p>Fireside On The Rez 6 p.m. B. Health</p> <p>4</p>	
<p>5</p> <p>Recovery Group 1-2 p.m. B. Health</p>	<p>6</p> <p>Recovery On The Rez 2-3 p.m. Zoom</p> <p>Bingo with Friends 10 a.m. Saganing</p>	<p>7</p> <p>Eagle Feather Teaching 1:30-3 p.m. B. Health</p> <p>Drop In Basketball 5:30-8:30 p.m. Tribal Gym</p>	<p>8</p> <p>Recovery on the Rez 6 p.m. B. Health</p> <p>Bingo with Friends 10:30 a.m. Saganing</p>	<p>9</p> <p>Fireside On The Rez 11:30 a.m. B. Health</p>	<p>10</p> <p>Fireside On The Rez 6 p.m. B. Health</p> <p>11</p>
<p>12</p> <p>Recovery Group 1-2 p.m. B. Health</p>	<p>13</p> <p>Tribal Observer Deadline</p> <p>Recovery On The Rez 2 - 3 p.m. Zoom</p> <p>Soup Day 12-1 p.m. Saganing</p>	<p>14</p> <p>Elders Breakfast 9-10 a.m. B. Health</p> <p>Eagle Feather Teaching 1:30-3 p.m. B. Health</p> <p>Drop In Basketball 5:30-8:30 p.m. Tribal Gym</p>	<p>15</p> <p>Sacred Fire Lunch 12-1 p.m. 7th Gen</p> <p>Recovery on the Rez 6 p.m. B. Health</p>	<p>16</p> <p>Fireside On The Rez 11:30 a.m. B. Health</p>	<p>17</p> <p>Fireside On The Rez 6 p.m. B. Health</p> <p>18</p>
<p>19</p> <p>Recovery Group 1-2 p.m. B. Health</p>	<p>20</p> <p>Recovery On The Rez 2-3 p.m. Zoom</p>	<p>21</p> <p>Eagle Feather Teaching 1:30-3 p.m. B. Health</p> <p>Drop In Basketball 5:30-8:30 p.m. Tribal Gym</p>	<p>22</p> <p>Cornhole Tournament 11 a.m. - 1 p.m. Saganing</p> <p>Recovery on the Rez 6 p.m. B. Health</p>	<p>23</p> <p>Tribal Ops Closed</p> <p>Fireside On The Rez 11:30 a.m. B. Health</p>	<p>24</p> <p>Christmas Eve</p> <p>Fireside On The Rez 6 p.m. B. Health</p> <p>25</p> <p>Christmas Day</p>
<p>26</p> <p>Tribal Ops Closed</p> <p>Recovery Group 1-2 p.m. B. Health</p>	<p>27</p> <p>Tribal Ops Closed Excluding 24/7 Departments</p> <p>Recovery On The Rez 2-3 p.m. Zoom</p>	<p>28</p> <p>Tribal Ops Closed Excluding 24/7 Departments</p>	<p>29</p> <p>Tribal Ops Closed Excluding 24/7 Departments</p> <p>Recovery on the Rez 6 p.m. B. Health</p>	<p>30</p> <p>Tribal Ops Closed</p> <p>Fireside On The Rez 11:30 a.m. B. Health</p>	<p>31</p> <p>New Year's Eve</p> <p>Fireside On The Rez 6 p.m. B. Health</p>



Observer Classifieds: To place your ad, call the Tribal Observer at 989-775-4096, email observer@sagchip.org, call to make an appointment in the Observer offices in the Black Elk Building or mail to Tribal Observer, Attn.: Classified, 7500 Soaring Eagle Blvd., Mt. Pleasant, MI 48858. Please have all submissions and payment in by deadline. Classified rates are \$10 for 15 words or less and 75 cents per additional word. Any thumbnail image costs an additional \$15.

Apply to job postings online at www.sagchip.org. * Job postings are subject to change daily.

100 Employment	125 Miigwetch
105 Lost and Found	130 Services
110 For Rent	135 Events
115 For Sale	140 Giveaways
120 Announcements	145 Miscellaneous

100 Employment

Tribal Operations

Water Operator II

Open to the public. High school diploma or GED. Must be at least 18 years of age. Three years of water operator or related experience.

Water Operator III

Open to the public. High school diploma or GED. Must be at least 18 years of age. Five years of water operator or related experience.

Waste Water Operator II

Open to the public. High school diploma or GED. Three years' experience in wastewater/water field or directly related experience in plumbing or mechanical plant operations.

Waste Water Operator III

Open to the public. High school diploma or GED. Five years' experience in wastewater/water field or directly related experience in plumbing or mechanical plant operations.

Victims Advocate

Open to the public. Associate degree in human services related field, or an equivalent combination of education, training, and experience. One year experience working with victims of domestic violence, sexual assault or stalking.

SCTC Supplemental Instructor

Open to the public. At least 60 completed credits towards a college degree with an overall GPA of 3.0 or above.

SCTC Tutor

Open to the public. At least 60 completed credits towards a college degree with an overall GPA of 3.0 or above. Strong mathematics background/ability to demonstrate competence in SCTC MTH 230, MTH 120, or equivalent highly preferred.

Tribal School Principal

Open to the public. Bachelor's degree in education field. Master's degree in education, administration, educational leadership or related field preferred. Five years teaching experience. Two years in a supervisory capacity preferred.

Maintenance Worker FT

Open to the public. Must be 18 years of age. One year experience with basic maintenance and grounds keeping.

Maintenance Worker PT

Open to the public. Must be 18 years of age. One year experience with basic maintenance and grounds keeping.

Recreation Youth Worker

Saginaw Chippewa Tribal youth members only. Youth enrolled in school between the ages of 14-18. Under the supervision of program manager, serve as a staff person to the team that provides recreation youth services.

Cook

Open to the public. One year cooking experience. Experience with quality food preparation and service in a large service kitchen preferred.

Registered Medical Assistant

Open to the public. High school diploma or GED. Registered or Certified Medical Assistant License.

One year experience in long term care or clinic setting preferred.

Technical Services Technician II

Open to the public. Bachelor's degree in information technology, computer science, or related field. Or three years IT support desk experience with one of the following certifications: Microsoft Certified Desktop Support Technician Certification, Comp TIA A+ Certification, and Comp TIA N+ Certification.

Purchasing Agent

Open to the public. High school diploma or GED. Four years' experience in purchasing in large corporate environment. An equivalent combination of education and directly related experience may be considered.

Resident Care Manager

Open to the public. Registered Nurse. Bachelor's degree in nursing preferred. Three years long term care experience. One year in a supervisory capacity. Experience and knowledge of services to assisted living services, adult foster care services and homes for the elderly.

Victim Services Coordinator

Open to the public. Bachelor's degree in social work, counseling, or human services related field. Four years of program related experience, two years experience in domestic violence. One year of supervisory experience. Experience with victimization concerning domestic violence, sexual assault, and stalking crimes.

Community Project Manager - AWARE

Open to the public. Bachelor's degree in education, social work, counseling, or human services related field. Experience in project management, communications and working with school systems and community collaborations and partnerships.

Special Education Teacher

Open to the public. Bachelor's degree in special education, education or related field. Teaching certificate with special education endorsement. Experience with current assessment requirements and state standards. Master's degree preferred. Special education teaching experience preferred.

Dispatcher/Corrections Officer

Open to the public. High school diploma or GED. Law enforcement, dispatch, or corrections experience.

Clerical Pool

Open to SCIT Members only. High school diploma or GED. Must be at least 18 years of age. Clerical experience is a plus.

General Labor Pool

Open to SCIT Members only. Must be at least 18 years of age.

Case Manager

Open to the public. Bachelor's degree in social work, psychology, or human services related field. One year experience working with victims of domestic violence, sexual assault or stalking preferred.

Sexual Assault Therapist

Open to the public. Master's degree in counseling, social work, human services or related field. Two years' experience in counseling.

Secondary Language Immersion Specialist

Open to the public. High school diploma or GED. Associate's Degree preferred. Must be a fluent Anishinaabe Speaker.

Anishinabe Language Apprentice

Open to the public. High school diploma or GED. Excellent communication and group leadership skills.

Administrative Assistant II

Open to the public. High school diploma or GED. Two years administrative support experience.

Soaring Eagle

Environmental Services Attendant FT

Open to the public. Must be at least 18 years of age. Frequent use of hands, wrists, fingers associated with cleaning duties.

Environmental Services Attendant PT

Open to the public. Must be at least 18 years of age. Frequent use of hands, wrists, fingers associated with cleaning duties.

Finance Cashier FT

Open to the public. Must be at least 18 years of age. Six months cash handling or cashiering experience.

Finance Cashier PT

Open to the public. Must be at least 18 years of age. Six months cash handling or cashiering experience.

Surveillance Monitor

Open to the public. Must be at least 18 years of age. High school diploma or GED. One year of computer technology experience.

Function Service Person

Open to the public. Must be at least 18 years of age. One year customer service experience and/or the ability to successfully pass in-house training.

Line Cook

Open to the public. Must be at least 18 years of age. Six months of restaurant cooking experience with increasing levels of responsibility, or six months of SECR internal culinary training.

Culinary Supervisor

Open to the public. Three years of restaurant or banquet cooking experience. Three years of restaurant or banquet cooking experience with increasing levels of responsibility.

F&B Chef

Open to the public. High school diploma or GED. Must be at least 18 years of age. Four years of upscale, high volume, hotel kitchen experience, or similar restaurant experience. Two years supervisory experience.

Journeyman Plumber

Open to the public. High school diploma or GED. Seven years of experience working as a plumber. Commercial experience preferred. Must have a Journeyman Plumber license valid in the State of Michigan

Guest Room Attendant

Open to the public. Must be at least 18 years of age. Three months of housekeeping experience preferred.

Front Desk Agent PT

Open to the public. High school diploma or GED. Must be at least 18 years of age.

F&B Cashier

Open to the public. High school diploma or GED. Must be at least 18 years of age.

Call Center Agent FT

Open to the public. High school diploma or GED. Must be at least 18 years of age.

Call Center Agent PT

Open to the public. High school diploma or GED. Must be at least 18 years of age.

Pastry Sous Chef

Open to the public. High school diploma or GED. Culinary degree from an ACF accredited school preferred. Three years kitchen experience in a quality operation specializing in food production.

Bartender

Open to the public. Must be at least 18 years of age. Must be able to work all shifts.

Front Desk Agent FT

Open to the public. Must be at least 18 years of age. High school diploma or GED.

Line Server

Open to the public. Must be at least 18 years of age.

Server Assistant

Open to the public. Must be at least 18 years of age.

F&B Supervisor

Open to the public. High school diploma or GED. Must be at least 18 years of age. Three years of

food and beverage experience.

Waitstaff

Open to the public. Restaurant server experience preferred.

Bell Person

Open to the public. Previous work experience that includes customer service responsibilities.

Central Plant Operator

Open to the public. High school diploma or GED. Must be at least 18 years of age.

Key Booth Attendant

Open to the public. Must be at least 18 years of age. One year hospitality or customer service experience.

Inventory Control Warehouse

Open to the public. High school diploma or GED. Experience with operating warehouse equipment including forklifts and riding cleaning machines. Experience on stand-up or sit-down forklift or be able to be certified prior to 90-day probationary period is completed.

Saganing

F&B Cashier FT

Open to the public. Must be at least 18 years of age. Must be able to operate a POS.

Waitstaff PT

Open to the public. Must be at least 18 years of age. Serving experience.

Players Club Representative

Open to the public. Must be at least 18 years of age. Customer service experience desired.

F&B Custodial Worker

Open to the public. Must be at least 18 years of age. Kitchen cleaning experience desired.

Bartender

Open to the public. Must be at least 18 years of age. Must be able to work all shifts.

Line Cook

Open to the public. Six months of restaurant cooking experience with increasing levels of responsibility, or six months of Saganing internal culinary training.

F&B Attendant

Open to the public. Cash handling, banking, or accounting experience.

Summons and Complaint Notices

NOTICE TO CREDITORS IN THE MATTER OF THE ESTATE OF TREVOR G. FALLIS
 The Saginaw Chippewa Tribal Court 6954 East Broadway Road, Mount Pleasant, MI 48858 (989) 775-4800. The estate of Trevor G. Fallis: The decedent, Trevor G. Fallis, who lived at 3900 Miigwan Lane, Mount Pleasant, MI 48858. Date of Death: April 6, 2021. Personal representative: Tabitha A. Fallis, 6954 E. Broadway, Mount Pleasant, MI 48858. Notice to Creditors: Creditors of the decedent are notified that all claims against the estate will be forever barred unless presented to the personal representative within 4 months after the date of publication of this notice.

NOTICE TO CREDITORS IN THE MATTER OF THE ESTATE OF LAWRENCE NAHGAHWON JR.
 The Saginaw Chippewa Tribal Court 6954 East Broadway Road, Mount Pleasant, MI 48858 (989) 775-4800. The estate of Lawrence Nahgahgwon Jr.: The decedent, Lawrence Nahgahgwon Jr., who lived at 2432 Ojibway Dr., Mount Pleasant, MI 48858. Date of Death: June 12, 2021. Personal representative: Dianne Henry Nahgahgwon, 2432 Ojibway Dr., Mount Pleasant, MI 48858. Notice to Creditors: Creditors of the decedent are notified that all claims against the estate will be forever barred unless presented to the personal representative within 4 months after the date of publication of this notice.

DECEMBER PROMOTIONS



Win your share of over \$66,000 in Premium Play & Prizes!

Saturdays in December

Hourly drawings from **6:00 p.m. - 10:00 p.m.** for \$500 in Premium Play along with 500 bonus Grand Prize Drawing entries! At 11:00 p.m. the first 4 Saturdays, one lucky ACCESS Club member will win a **Polaris Pro RMK Slash Snowmobile!**



FRIDAYS

6:00 P.M. - 10:00 P.M.

Hourly drawings for your chance to play Reindeer Games and win big cash prizes! Select the luckiest Reindeer and you could win the grand prize of \$100,000 Cash!



SATURDAY, DECEMBER 31

8:00 P.M. - 11:00 P.M.

Every hour one lucky winner will win \$2,023 in Premium Play up to the ball drop. One lucky winner will win \$22,023 in cash to celebrate 2023 New Years!



WEDNESDAYS

8:00 A.M. - 11:59 P.M.

ACCESS Cardholders who qualify will receive bonus Premium Play every Wednesday.



TUESDAYS, DECEMBER 13 & 27

8:00 A.M. - 11:59 P.M.

Qualifying ACCESS Club members could receive up to \$70 in Premium Play.



Win your share of over \$80,000 in Premium Play & Prizes!

Saturday, December 3, 10 & 17

Hourly drawings from **5:00 p.m. - 9:00 p.m.** for a chance to win up to \$1,000 in Cash! At **10:00 p.m.** the first 3 Saturdays, one lucky ACCESS Club member will win **\$5,000 IN CASH!**



FRIDAYS

5:00 P.M. - 10:00 P.M.

Hourly drawings from to smash a holiday ornament that could reveal up to \$1,000 in cash!



SUNDAY, DECEMBER 4

10:00 A.M. - 9:00 P.M.

Hourly hot seat drawings for your chance to pick a Santa that could be worth up to \$125 in Premium Play!



DECEMBER 24 & 25

4:00 A.M. - 11:59 P.M.

Earn 800 points on your ACCESS Club card to win up to \$250 in Premium Play!



SATURDAY, DECEMBER 31

4:00 P.M. - 10:00 P.M.

Hourly drawings for the chance to win up to \$100,000 in cash by spinning the power wheel!

soaringeaglecasino.com Mt. Pleasant, MI | 1.888.7.EAGLE.7

Must be 18 to game. Must be an ACCESS Loyalty Club Member to participate in promotions. Management reserves all rights.